

WORK2015 – Work practices and quality of work

Chairs:

Tommy Isidorsson, University of Gothenburg, SE

Julia Kubisa, University of Gothenburg, SE

Strive for restructuring and relocation, flexibilization and individualization all put pressure to work quality reflected in many ways at the labour markets and in the work itself. Several work practices, such as teamwork, is often seen as empowering way to organize work. Work practices also reflect the developing forms of control over work. Does teamwork result higher employee participation and autonomy?

Wednesday, 19 August at 11.30-13.00 - Session 2

26.01

The Nature of Job Quality in the New Zealand Public Services
Stephen Blumenfeld, New Zealand

26.02

Good work – bad work. The present situation among Finnish blue-collar workers
Juha Antila, Finland

26.03

Working time flexibilization and use of overtime work - Empirical evidence from
Austria, 2004-2013
Franz Astleithner, Austria

Wednesday, 19 August, at 15.30-17.30 - Session 3

26.04

Who profits from working-time accounts? Empirical evidence on the determinants
of working-time accounts on the employers and employees' side
Ines Zapf, Germany

26.05

Examination of the impact of changing nature of employment regimes on job
quality in the supply chain
Pedro Mendonca, UK

26.06

Nurses and care work practices in face of flexibility in health care system
Julia Kubisa, Sweden

26.07

Motives for and levels of temporary agency work in Sweden and UK
Tommy Isidorsson, Sweden

Thursday, 20 August, at 8.30-10.00 - Session 4

26.08

Managing HR flexibility in SMEs
Susanna Kultalahti, Finland

26.09

Social relationships in a fragmented workplace: case studies of integration of temporary agency workers in Sweden and Poland
Pille Strauss-Raats, Sweden

26.10

Quality of Work and Team- and Project Based Work Practices in Engineering
Anders Buch, Denmark

Thursday, 20 August at 10.30-12.00 - Session 5

26.11

Management practices, economic performance, innovation and well-being at work: studies based on new MEADOW data
Simo Aho, Finland

26.12

Revisiting Erving Goffman: Elements of Total Institutions in German Service Sector Companies
Daniel Pastuh, Germany

26.13

Limitless demands and/or resources with limits
Oscar Perez-Zapata, Spain

Thursday, 20 August at 15.30-17.30 - Session 6

26.14

Work, Voice and Engagement and the Role of Trust
Peter Holland, Australia

26.15

Tacit knowledge as a quality improving method of work
Anne Pohjus, Finland

Friday, 21 August at 8.30-10.00 - Session 7
Stream summary