

WORK2015 – Sources of meaning in work

Chair:

Heather Hofmeister, Goethe-University, Frankfurt, DE

The stream invites research on how workers make meaning out of the activities of their work, the meaning that a worker ascribes to paid or unpaid work in the broader picture of the worker's own life, or the meaning work holds within a nation, culture or society either from a contemporary, historical, or historical-comparative perspective. The stream welcomes research with cultural or occupational comparisons, gendered dimensions of meaning-making, and the contexts within which work is subjectively experienced as especially meaningful or meaningless.

Thursday, 20 August, at 8.30-10.00 - Session 4

23.01

Experiences of meaningfulness in changing work – Developmental dialogue as a method for reconstructing meaning in elderly care
Heli Heikkilä, Finland

23.02

What makes work meaningful? - A comparison between paid, unpaid and voluntary work
Hanne Heen, Norway

23.03

How positive meaning can drive individual, organizational, and national resilience
Merja Fischer, Finland

Thursday, 20 August at 10.30-12.00 - Session 5

23.04

Making Finnish organizations more gender equal: problems, challenges, and opportunities
Ingrid Biese, Finland

23.05

Success at work is about finding meaning from work outcomes and work processes - Findings from a case study of managers' and employees' perceptions of success in a mid-size Finnish enterprise
Satu Uusiautti, Finland

23.06

The Changing Attitudes Towards Work in Post-Communist Czech Republic
Lenka Banovcova, UK

Thursday, 20 August at 15.30-17.30 - Session 6

23.07

Social Class and the Invariance of Work Orientations: Evidence from the British Skills and Employment Survey 1992-2012
Vincent Hardy, UK

23.08

Self-transcendence and the mixed valence experience of meaningful work: emerging findings from a qualitative study
Adrian Madden, UK

23.09

Evolving sources of meaning in correctional officers' work: Developing interactive work with prisoners
Laura Seppänen, Finland

23.10

Trust in work place - A resource for meaningful work: Findings from a cross-cultural study of multinational organizations
Taina Savolainen, Finland

Friday, 21 August at 8.30-10.00 - Session 7

23.11

Teacherhood in the Managerial University
Raakel Plamper, Finland

23.12

Unknown personal/behavioral competence creates positive outcomes in work context - but how to identify and measure them?
Riitta Forsten-Astikainen, Finland