

## **WORK2015 – Overwork and its effects**

### **Chair:**

Professor Scott Schieman, University of Toronto, CA

*This stream invites papers that address the increasingly problematic forms of overwork (e.g., long work hours, excessive job pressure, job discrepancies) and its association with various forms of stress, for example in the work-family interface. Among the most influential are new forms of roleblurring such as the sending and receiving of work-related communications outside of regular work hours. Heavy emphasis will centre on job-related demands and resources in these processes. Given the long-standing focus on gender differences in competing roles and responsibilities for work and family, papers are also called to integrate analyses of differences between women's and men's experiences.*

### **Thursday, 20 August, at 8.30-10.00 - Session 4**

17.01

Job Conditions, Economic Hardship, and Health  
Jonathan Koltai, Canada

17.02

Time pressure, working time control and well-being  
Jouko Nätti, Finland

17.03

Overwork in Finland, quantitative and qualitative approach  
Pauli Sumanen, Finland

### **Thursday, 20 August at 10.30-12.00 - Session 5**

17.04

Passion or delusion: Middle managers constructing new meanings of work  
Christine Räisänen, Sweden

17.05

Stress and Work Intensification: What is the Influence of Personnel Policy?  
Elena Shvartsman, Switzerland

17.06

The Relationship among Job Demand, Job Satisfaction and Positive Job Attitude  
of Workers in Japanese SMEs  
Hideki Tanaka-Shimizu, Japan

### **Thursday, 20 August at 15.30-17.30 - Session 6**

17.07

"Career-generations" and work-life balance boundaries in knowledge-intensive businesses  
Charlotta Niemistö, Finland

17.08

Resources and boundaryless work: overwork, self-management and health  
Oscar Perez-Zapata, Spain

17.09

The Pressure-Status Nexus and Blurred Work-Family Boundaries  
Scott Schieman, Canada