

WORK2015 – Organizing work

Chairs:

Anni Paalumäki, University of Turku, FI

Maija Vähämäki, University of Turku, FI

This stream is interested in discussing how various meanings of work take place, evolve and interact in modern organisations. We invite contributions dealing with organisations as sites of processes and of becoming; organizations as arenas of embodied, aesthetic or emotional work; organizations and identities; new organizational forms as well as sustainable organizing of work. Papers about order, or disorder in work organizations; ranging from global to local levels, or tensions between them, are welcomed.

Thursday, 20 August, at 8.30-10.00 - Session 4

16.01

Organizing networked expert work in a safety-critical domain: Balancing between agility and stability
Heli Talja, Finland

16.02

Alternative organizations and the new ways of working
Liinamaaria Hakola, Finland

16.03

Supporting identity building and self-organizing in networked expert work by relational leadership
Jukka-Pekka Heikkilä, Finland

Thursday, 20 August at 10.30-12.00 - Session 5

16.04

Purposeful remembering and organizational space. A longitudinal study of a service organization
Anni Paalumäki, Finland

16.05

Strategic Human Resource Management in Small and Medium-Sized Enterprises: An Evolutionary Framework
Mikko Luoma, Finland

16.06

A good workplace. A study on conflicting interests amongst first level managers and employees
Britt-Inger Keisu, Sweden

Thursday, 20 August at 15.30-17.30 - Session 6

16.07

A decline of a machine-like organization
Sami Jantunen, Finland

16.08

Restructuring of professions in high technology metal industry - context and process
Arja Haapakorpi, Finland

16.09

Matters of Organizational Resistance: An ethnographic understanding of a university workplace dispute
David Knights & Darren McCabe, UK

16.10

The Adventures of Diversity at Two Worker-Owned Establishments: An Ethnographic Analysis
Steven Vallas, USA

Friday, 21 August at 8.30-10.00 - Session 7

16.11 Tackling unintended meaning of work through constructing a reflected understanding among organizational members: A case study of a co-operative store
Marianne Ekonen, Finland