## WORK2015 - New meanings of work

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Professor Anne Kovalainen, University of Turku, FI

The early part of the 21st Century has brought several significant changes in the global division of work and employment and through financialization, a closer immediacy between work, and its immaterial and material forms and the global economy. These set the pace and become highly visible e.g. in the ways the domestication of standards takes place through work practices and the ways the global immediacy is present in the localized and embodied work. In addition, new technologies of work and material and immaterial outcomes of work are transforming the meanings of work. In the wake of the global financial crisis of 2008, many of the typical depictions concerning work and its future and its importance have to some extent derailed. All these changes have had huge consequences not only for workers but also for the meanings of work, and give reason to ask whether we aptly reach the new meanings of work, given the complexity of the changes.

## Thursday, 20 August at 10.30-12.00 - Session 5

14.01

Meaning of Working - after 30 years market economy in Poland Wieslawa Kozek, Poland

14.02

Cancelled

14.03

Mindfulness in the meaning making of knowledge work Mira Karjalainen, Finland

### Thursday, 20 August at 15.30-17.30 - Session 6

14.04

The commitment of fi xed term academics and their employers Taru Siekkinen, Finland

14.05

Third Spirit of Capitalism and Gendered Mediatization Seppo Poutanen, Finland

14.06

Changes of Work and Occupations Michael Tiemann, Germany

Healthcare as outsourced health and wellbeing service Markku Nurminen, Finland

#### Friday, 21 August at 8.30-10.00 - Session 7

14.08 The key factors for long careers and job satisfaction among real estate managers in Finland Virpi Slotte, Finland

14.09

Making sense of downsizing - The perspectives of survivors and downsizing agents
Niina Koivunen, Finland

14.10

Gendered recruitment practices in Finland and Estonia Jatta Jännäri, Finland

Friday, 21 August at 13.30-15.00 - Session 8

14.11

Transformation of work and new meanings in surgery by robots Laura Seppänen, Finland

14.12

The Revolutionary Power of Compassion – The Search for Meaning in Work Jenni Spännäri, Finland

14.13

Recognition and Meaning at Work Philip Hancock, UK

# Friday, 21 August at 15.00-16.30 - Session 9

14.14

 $\label{thm:continuous} \mbox{Teachers as societal change agents} - \mbox{Identifying a new meaning of work Kati Peltonen, Finland}$ 

14.15

Sense and No-Sense of Virtual Work Ute Klotz, Switzerland