

WORK2015 – Leadership, work and innovation

Chairs:

Eija Helena Karsten, Åbo Academi University, FI

Tuomo Alasoini, Tekes –the Finnish Funding Agency for Technology and Innovation, FI

One of the crucial factors of today's economy is innovation activities. Much of these innovations take place at work. The constant bubble of ideas, initiatives, insights by workers and teams gives management input about innovations that can move the organization – and the economy – forward. Leadership is crucial in supporting a creative working climate and securing resources for learning, experimenting and developing in the work place. This stream is a forum for presenting theoretical and empirical work on the relationship between and processes of leadership, work and innovation.

Thursday, 20 August at 15.30-17.30 - Session 6

11.01

Complexity – the climate change of work

Juha Rikkilä, Finland

11.02

The Role of Leadership In Improvisation and Experiments

Jonna Järveläinen, Finland

11.03

Subjective constructions of effectiveness at work in aesthetic perspective

Kristiina Niemi-Kaija, Finland

11.04

Managing human resource learning: an empirical founded model on leadership encouraging human resources learning in firms

Peter Nielsen, Denmark

Friday, 21 August at 8.30-10.00 - Session 7

11.05

Agile Human Resource Management in Growth Enterprises - What is it about and Why is it Needed?

Minna Janhonen, Finland

11.06

Domestication of innovation in occupational health services

Inka Koskela, Finland

11.07

Managerial learning in the zone of possibilities

Päivi Ristimäki, Finland

Friday, 21 August at 13.30-15.00 - Session 8

11.08

The construction of leadership in television discussion

Anni Paalumäki, Finland

11.09

Line managers as intermediaries in municipal reforms?
Tuula Heiskanen, Finland

Friday, 21 August at 15.00-16.30 - Session 9

11.10

How to inspire innovative work behaviors? Examining leadership practices that enable job crafting

Lotta Harju, Finland

11.11

Mentoring women in 'masculine professions': a knowledge exchange project

Sue Durbin, UK