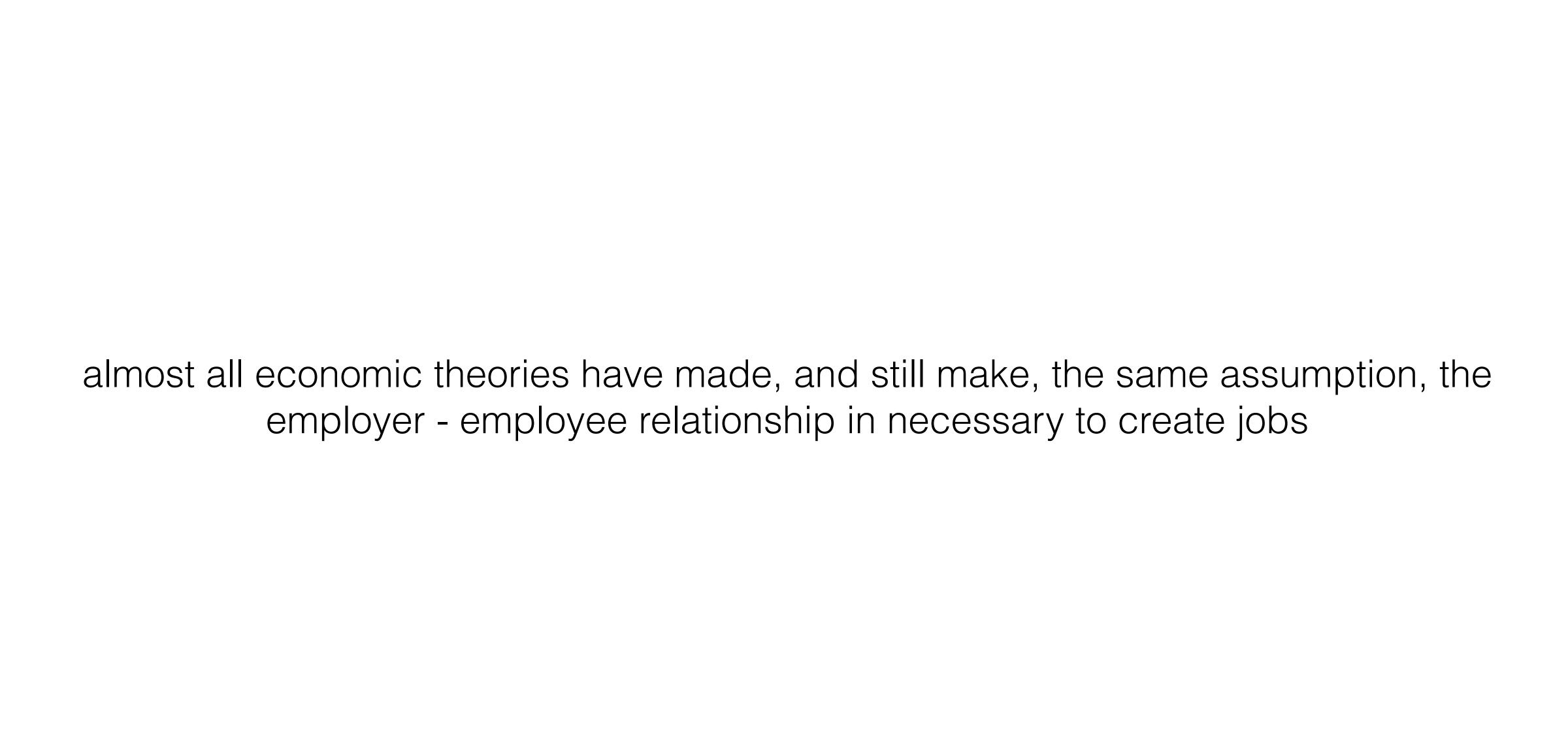
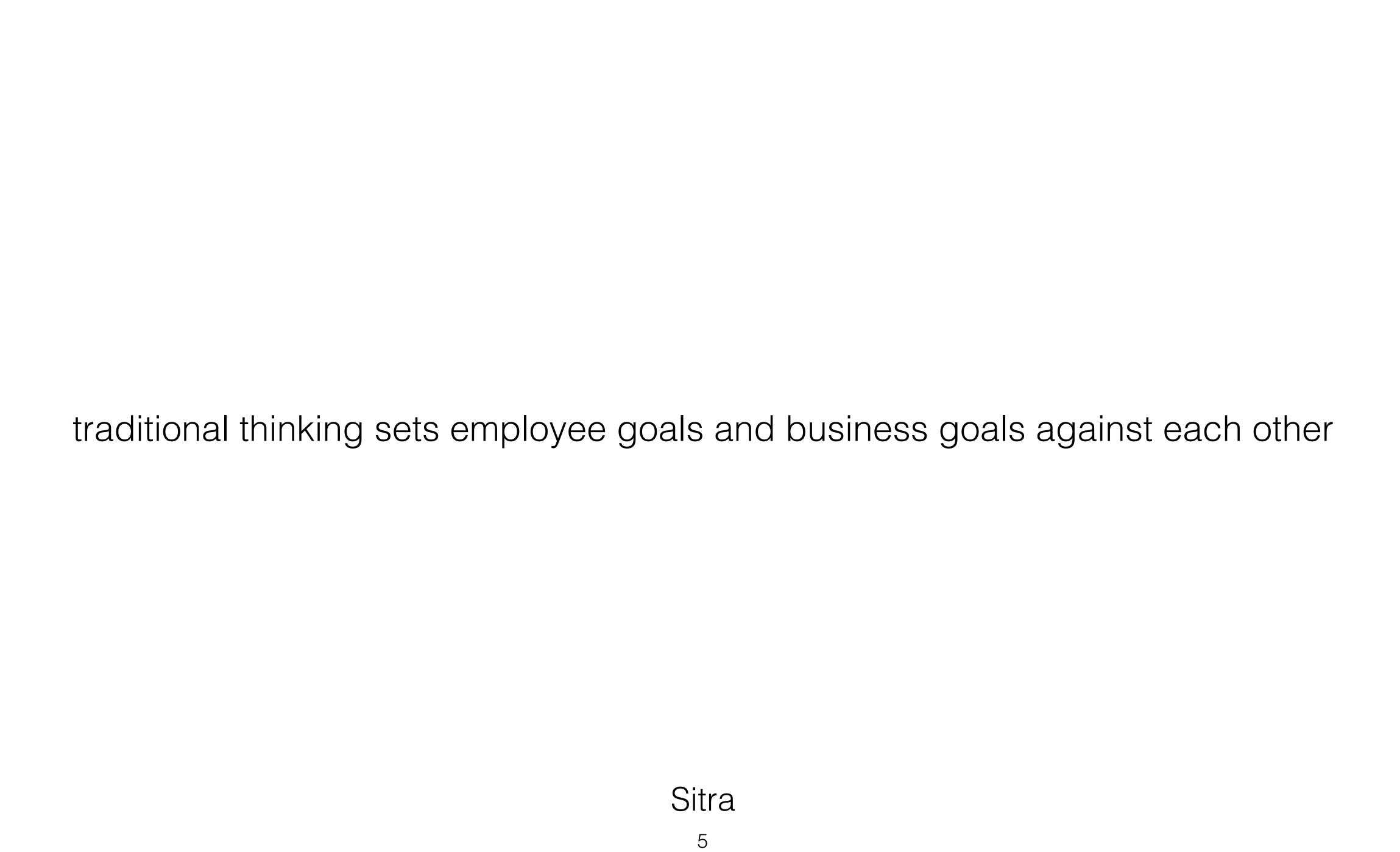
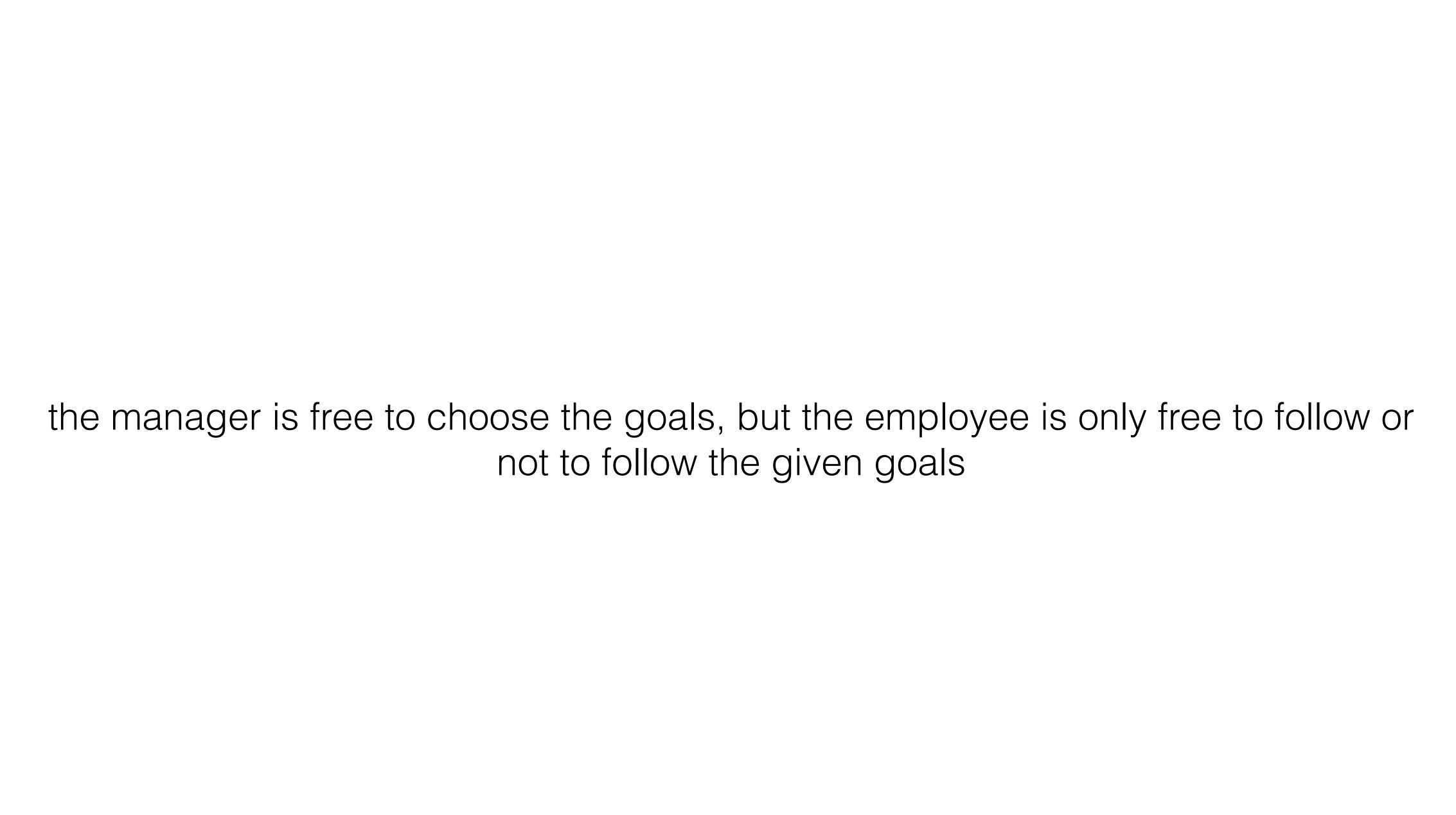
work as interaction between interdependent people? the third way to work?

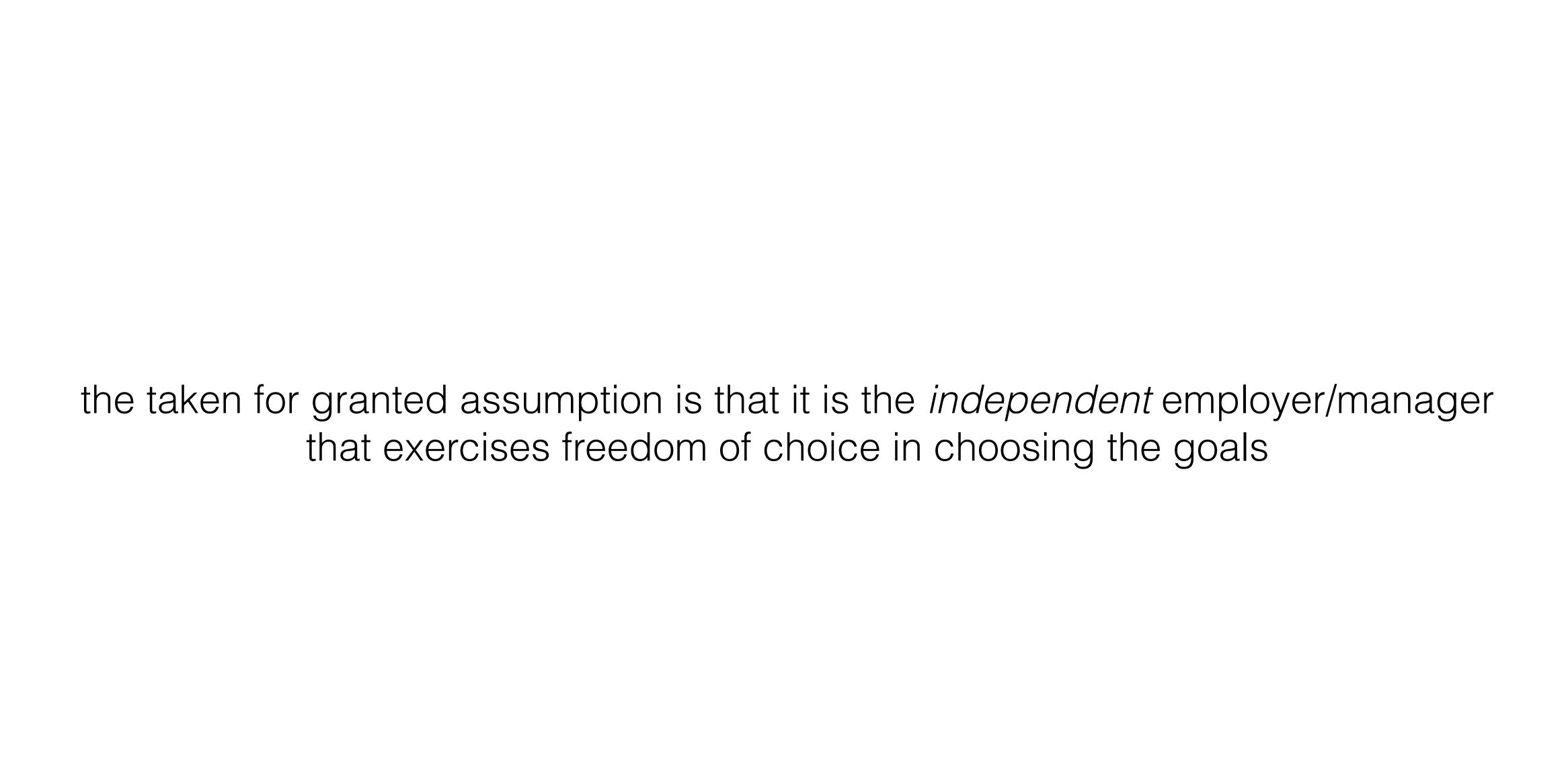


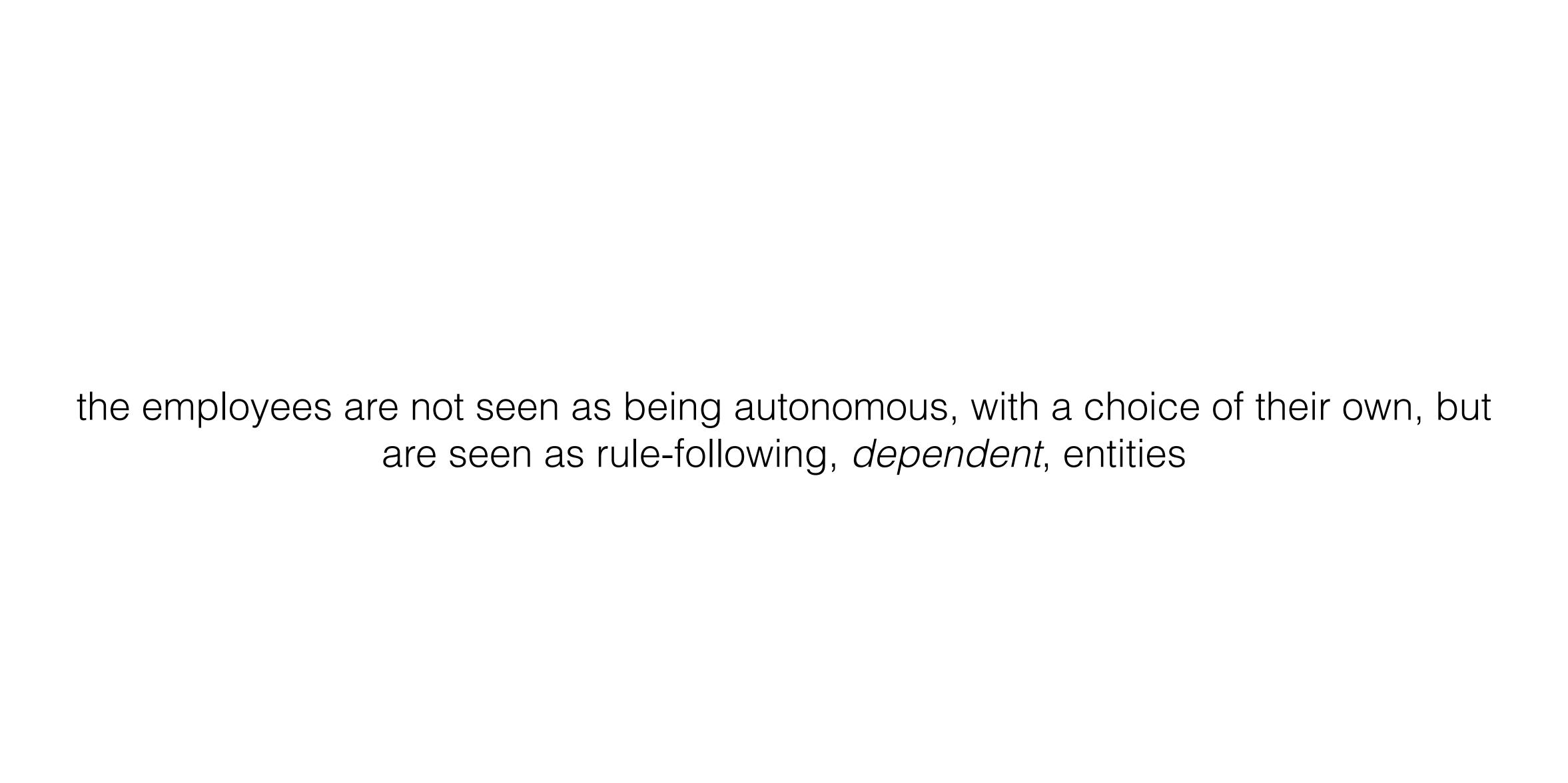
two different ways to look at the same phenomenon, jobs



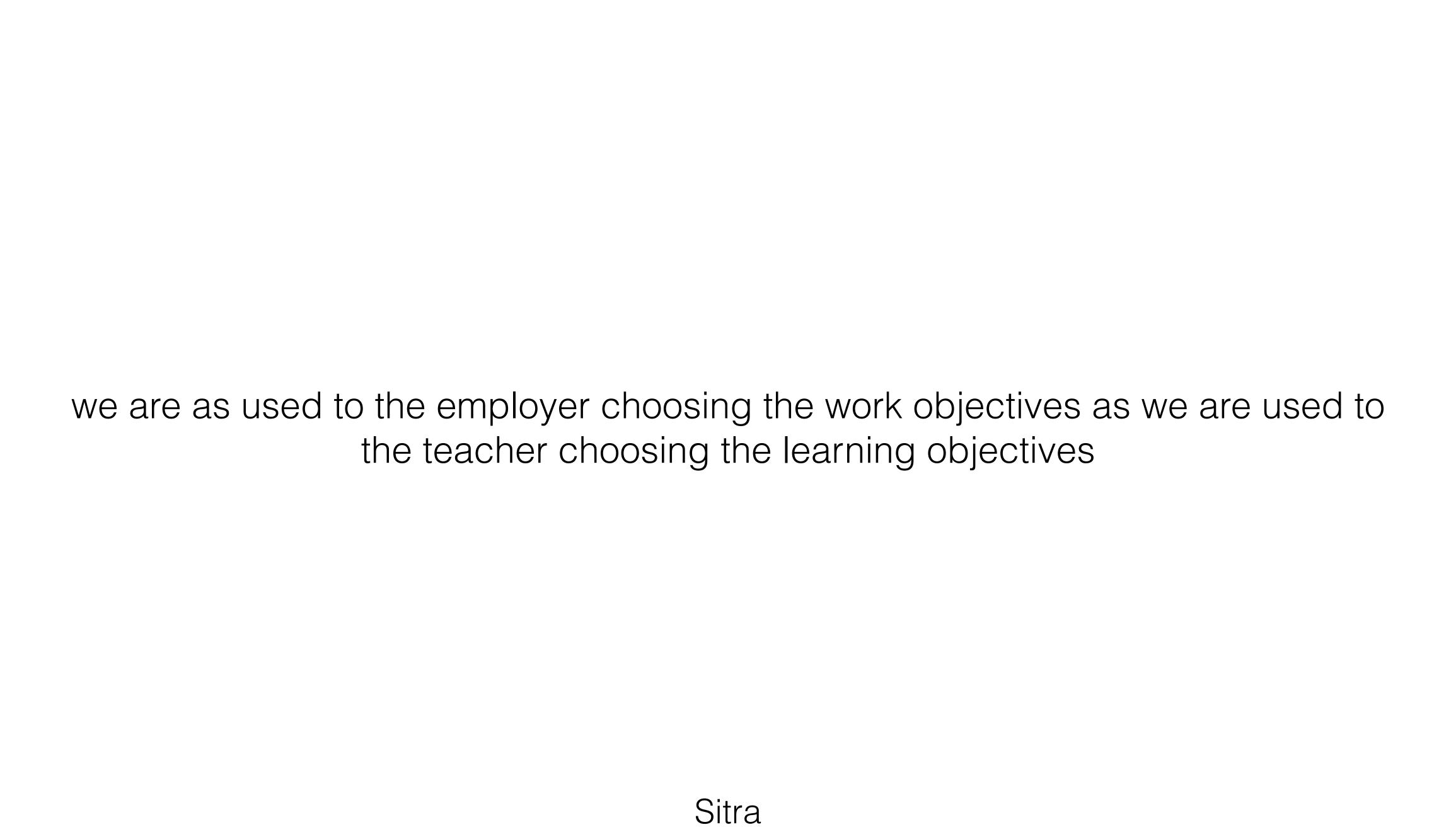


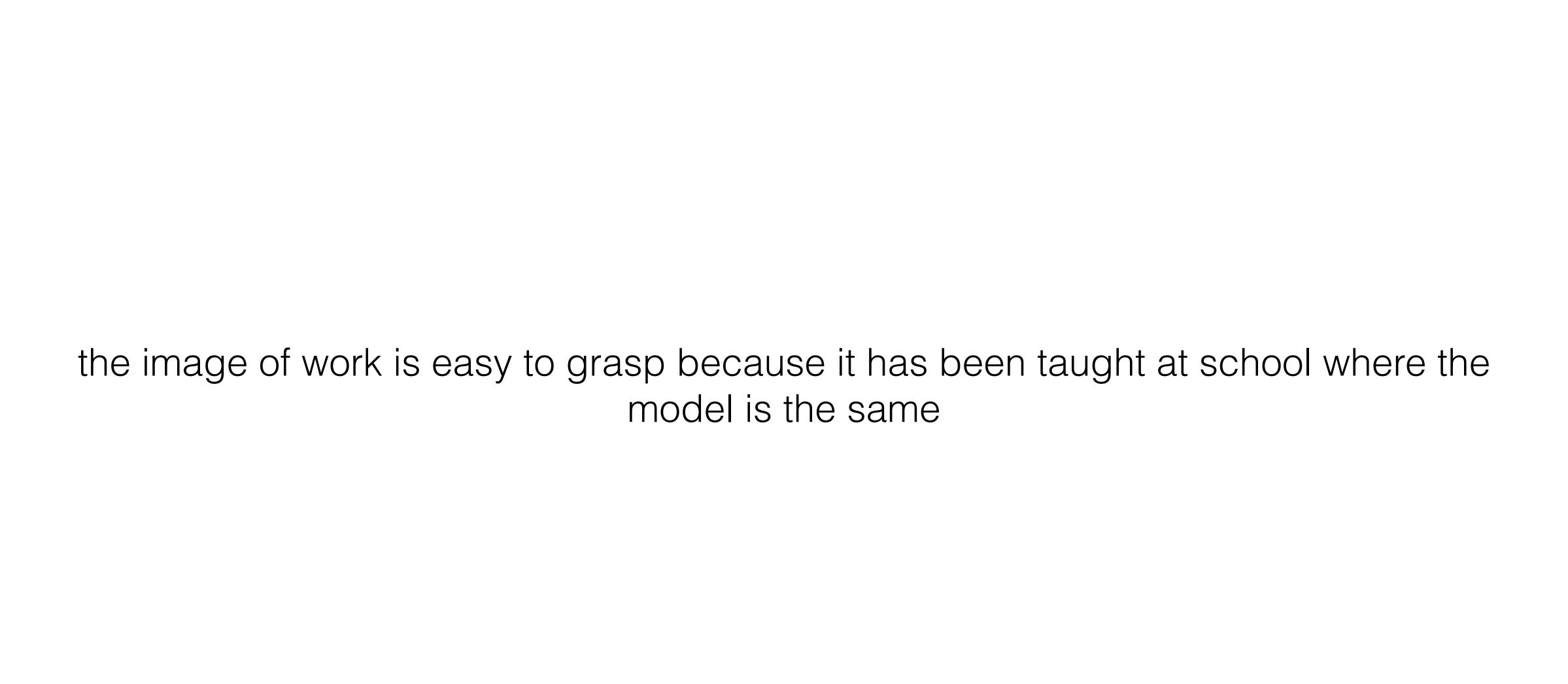


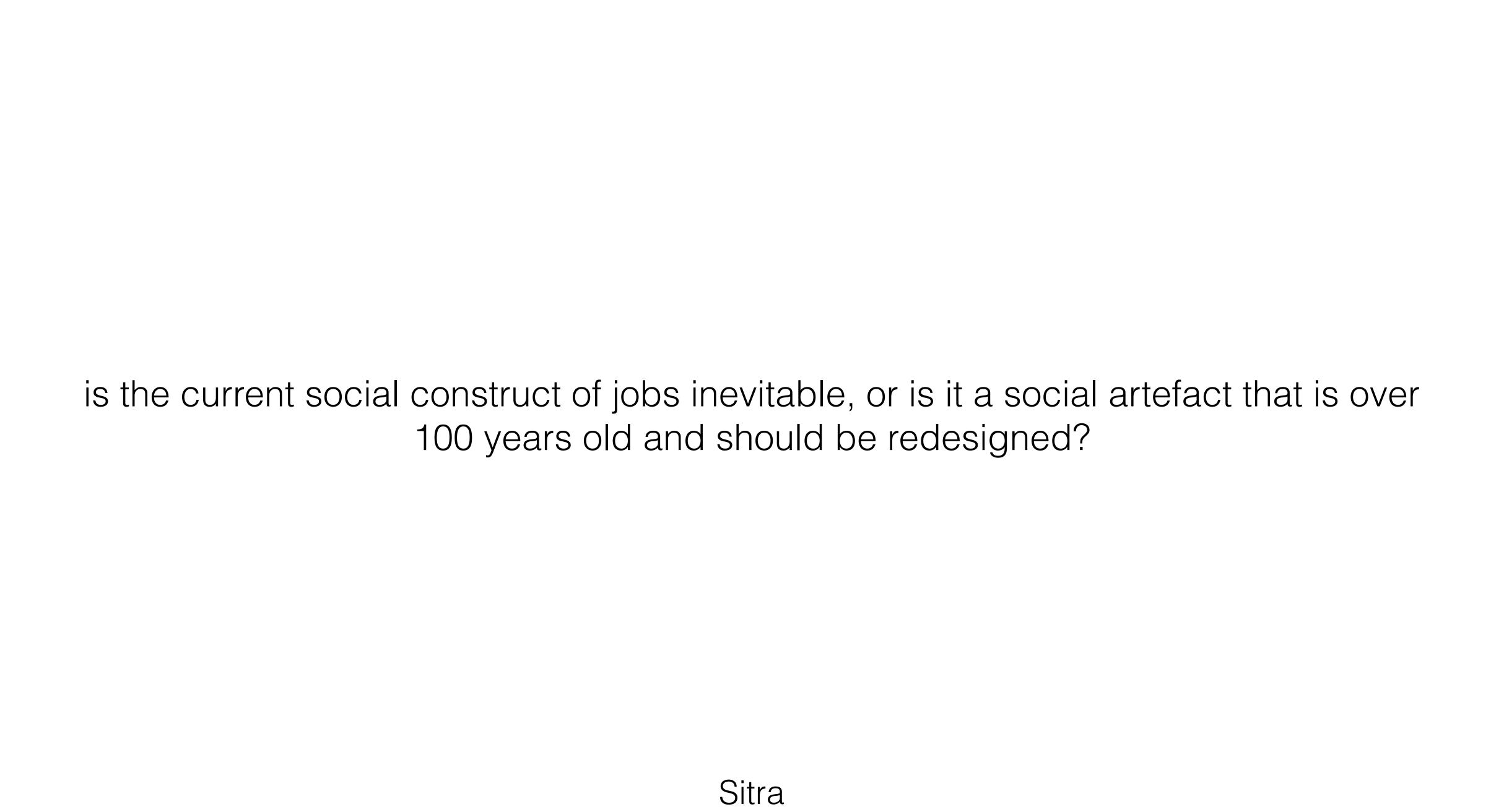


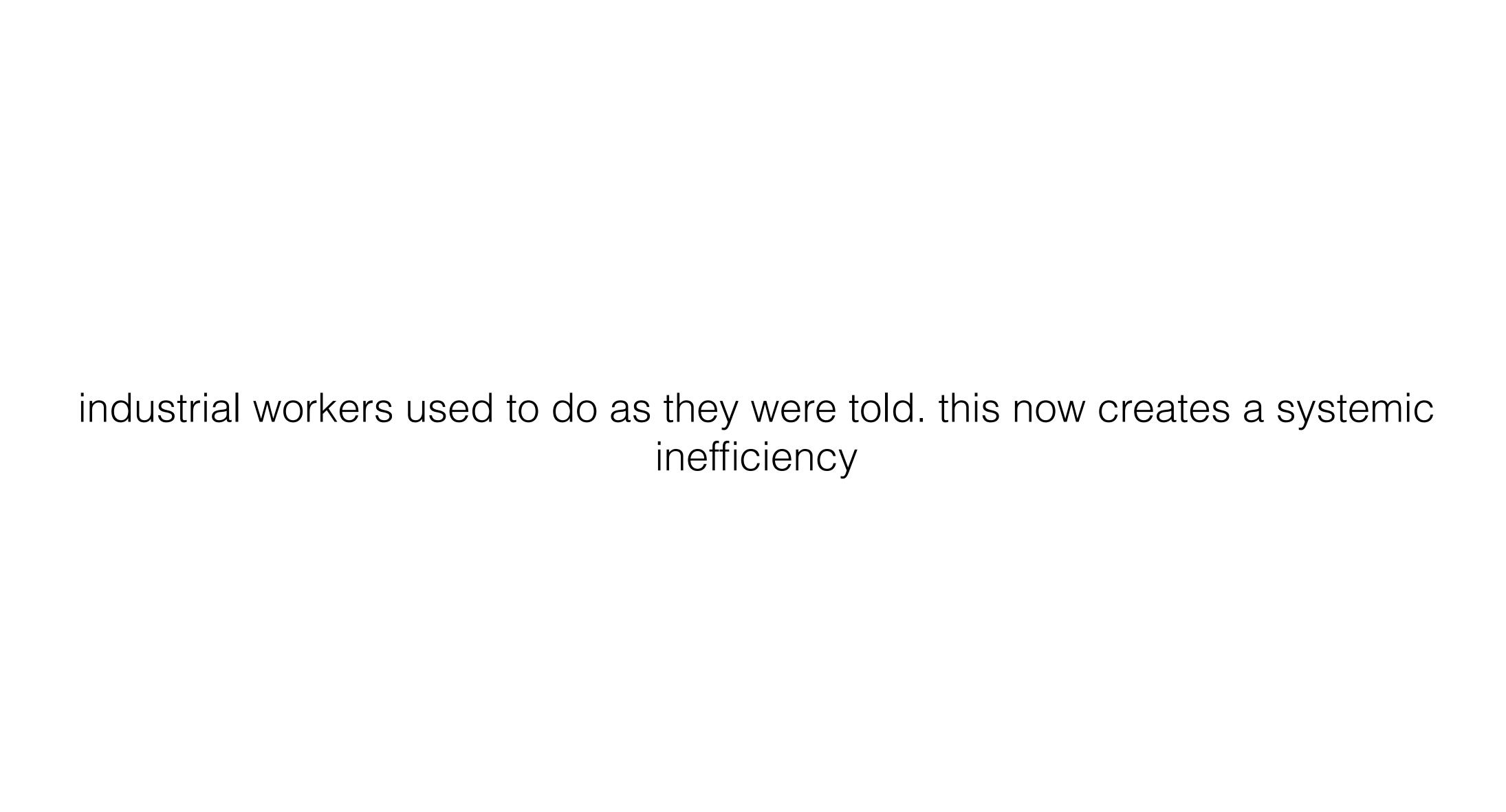


people are not really people, but resources

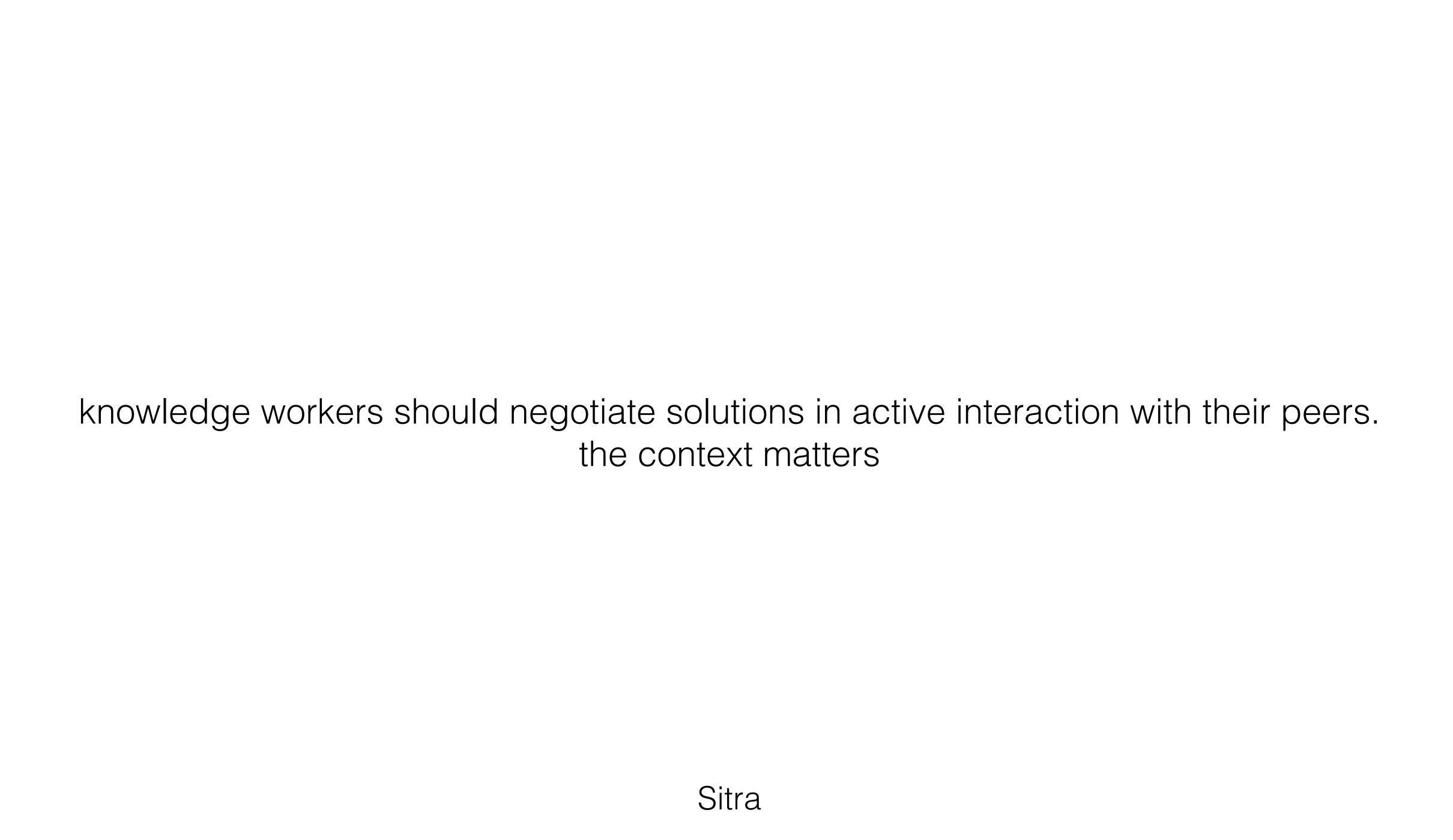


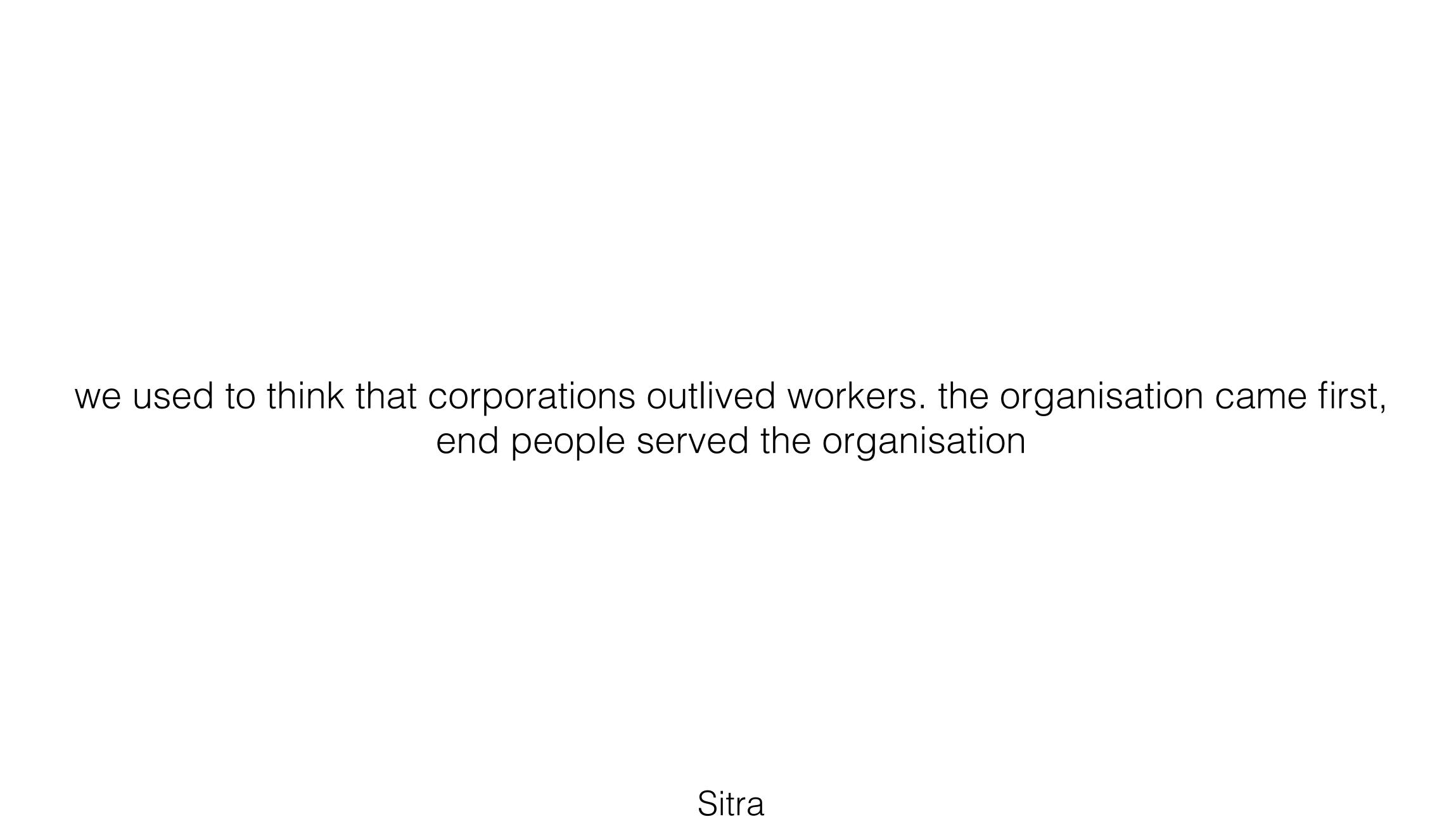






Sitra





today workers' careers outlive organisations, profoundly challenging our thinking
Sitra

do we need a new agenda connecting peo	ple and businesses?

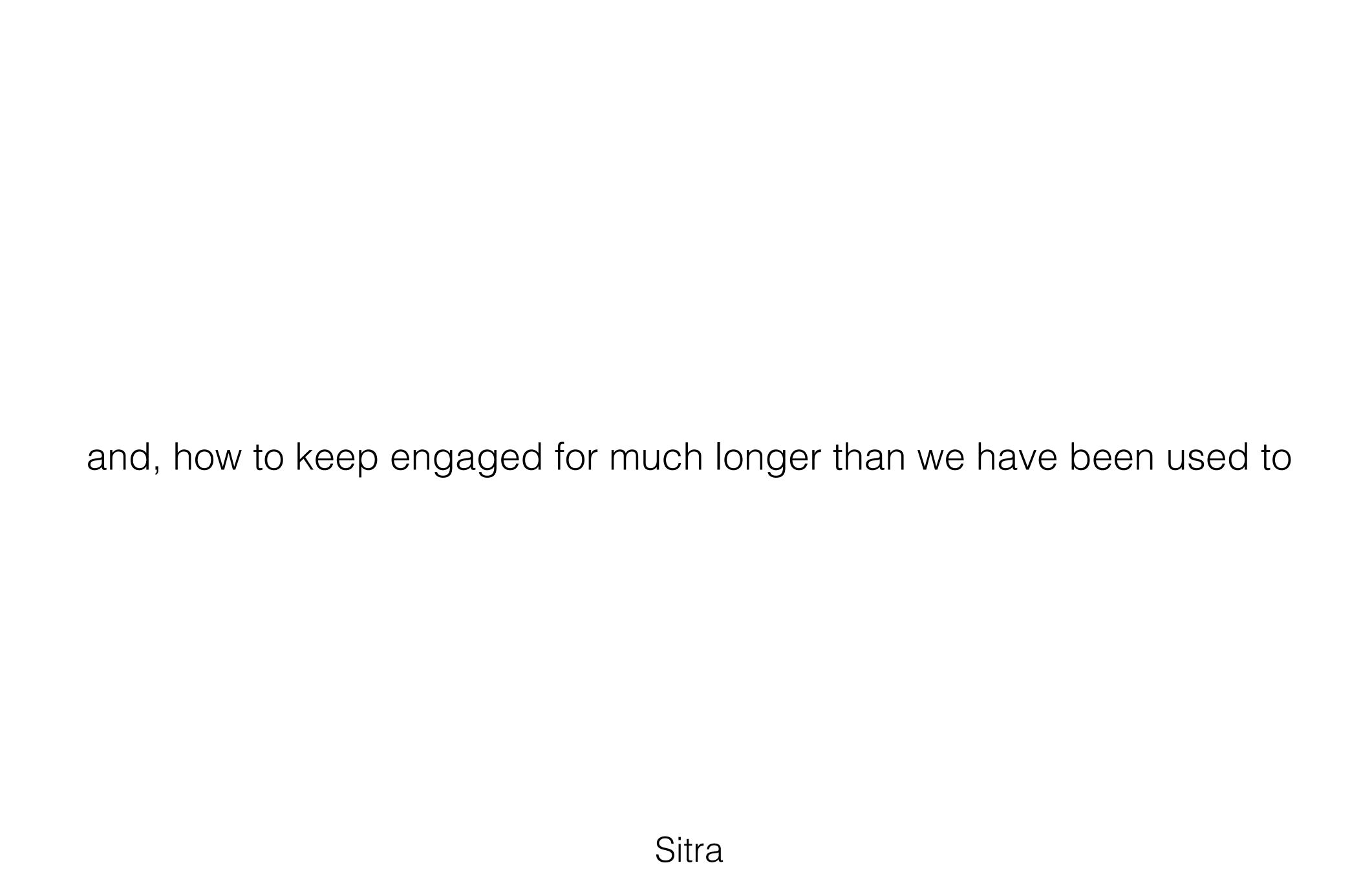
Sitra

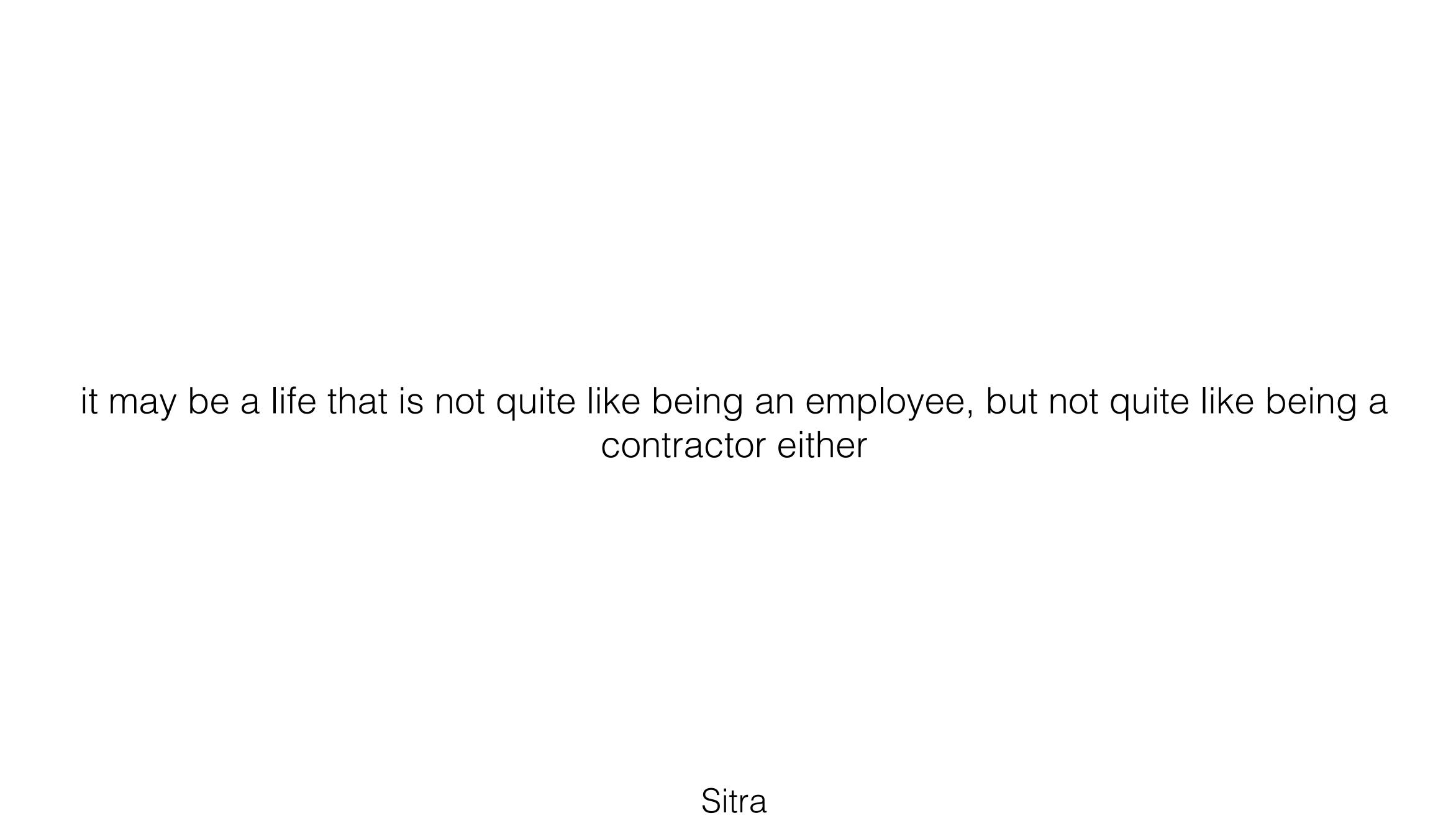


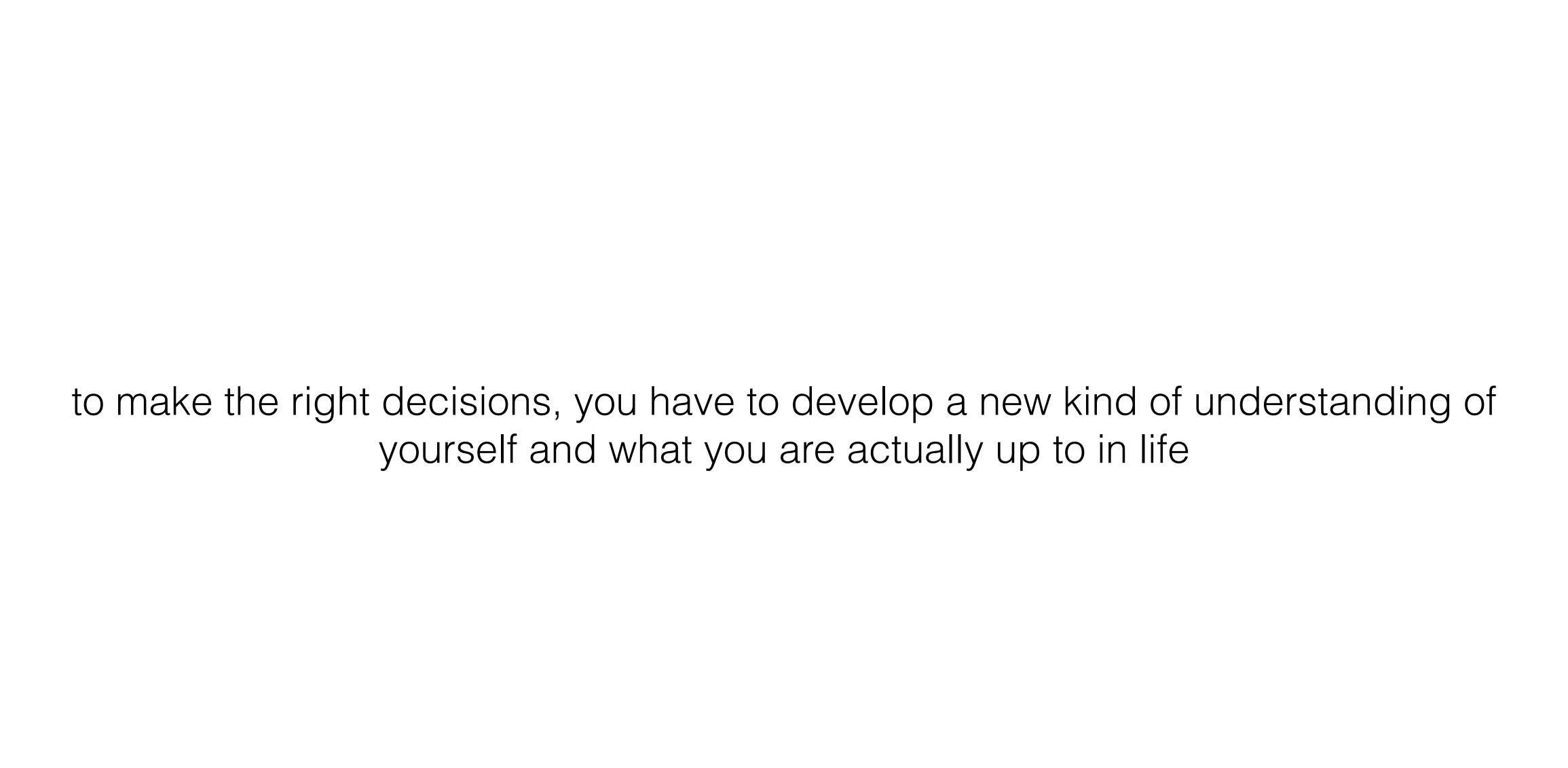
and instead start from the context of the person? who are you and what kind of relations are the building blocks of your life?

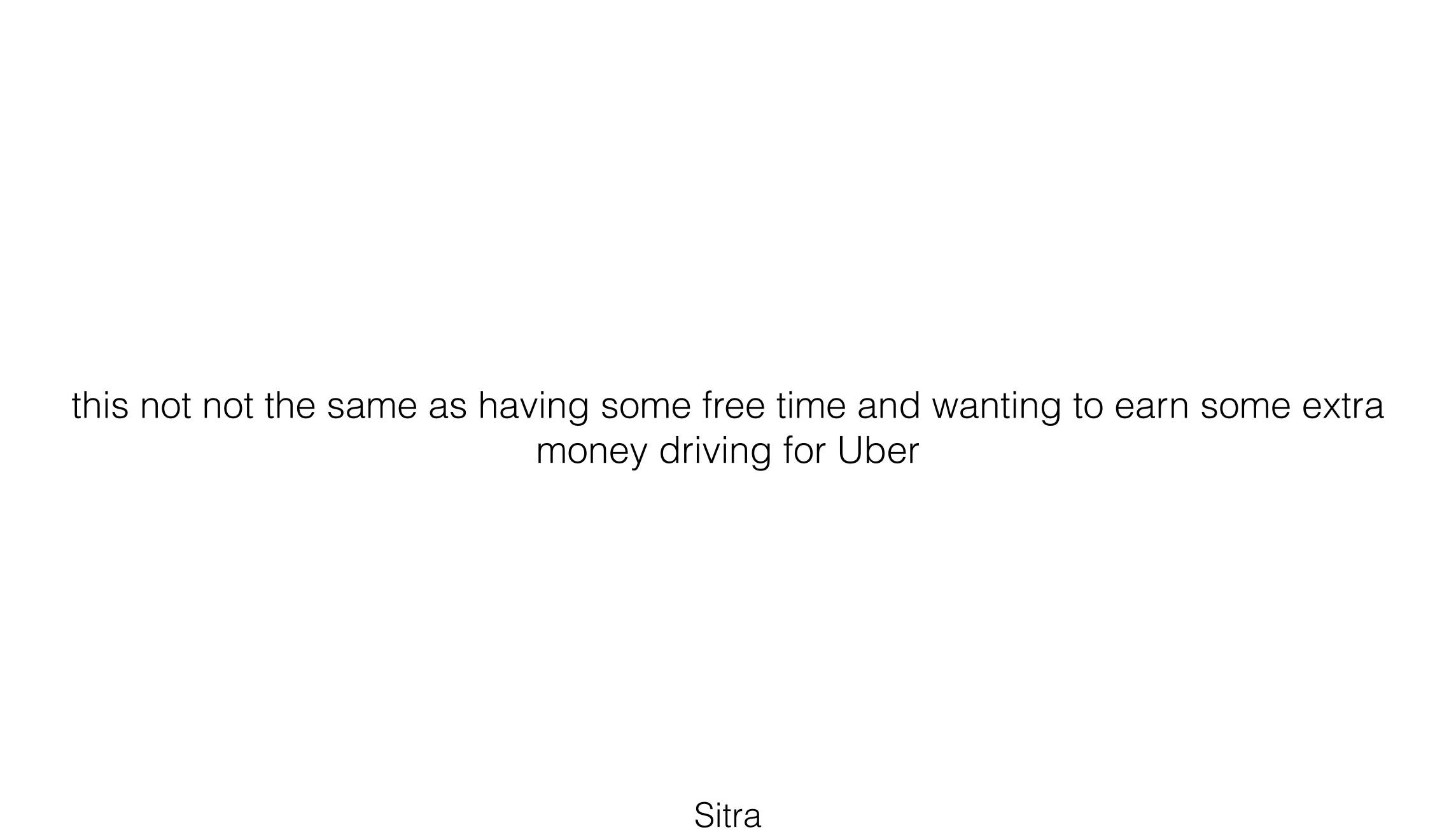
companies are not managing their employees' long-term careers any more. workers must be their own HRD professionals

it is more and more often up to the worker to construct the narrative of working life to know what to contribute, when to change course

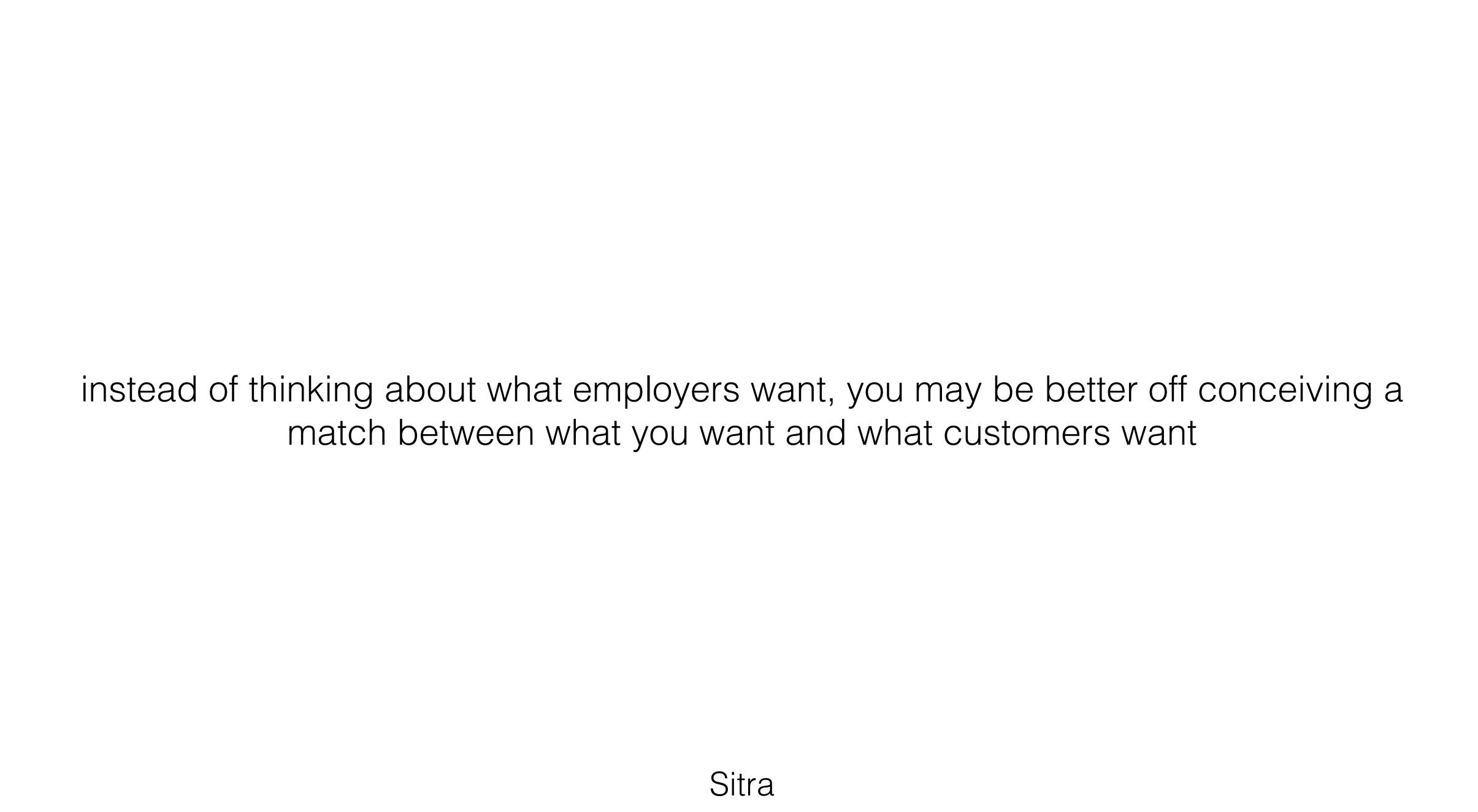






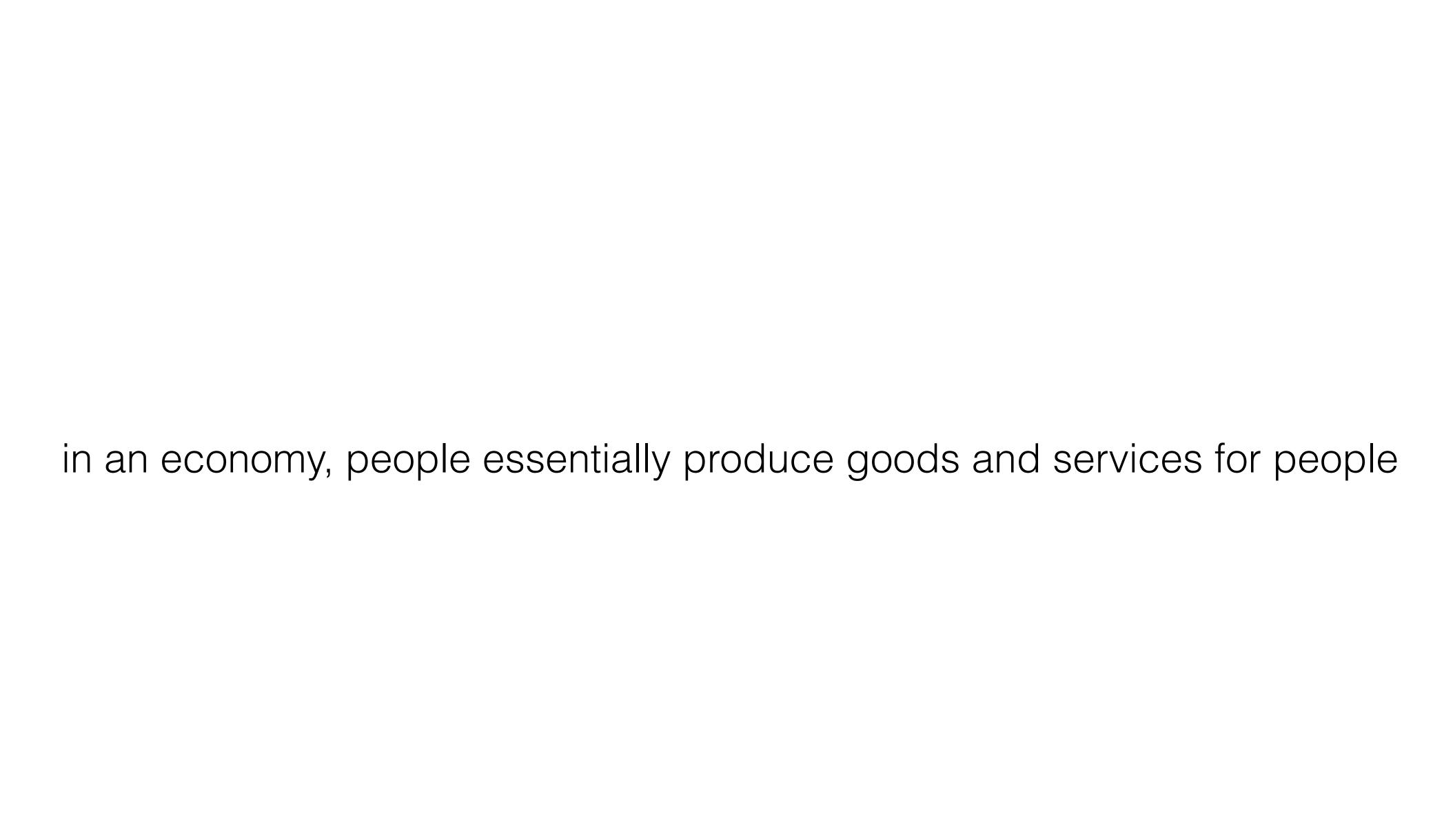


we are accustomed to taking work home, but what would the opposite be?
Sitra

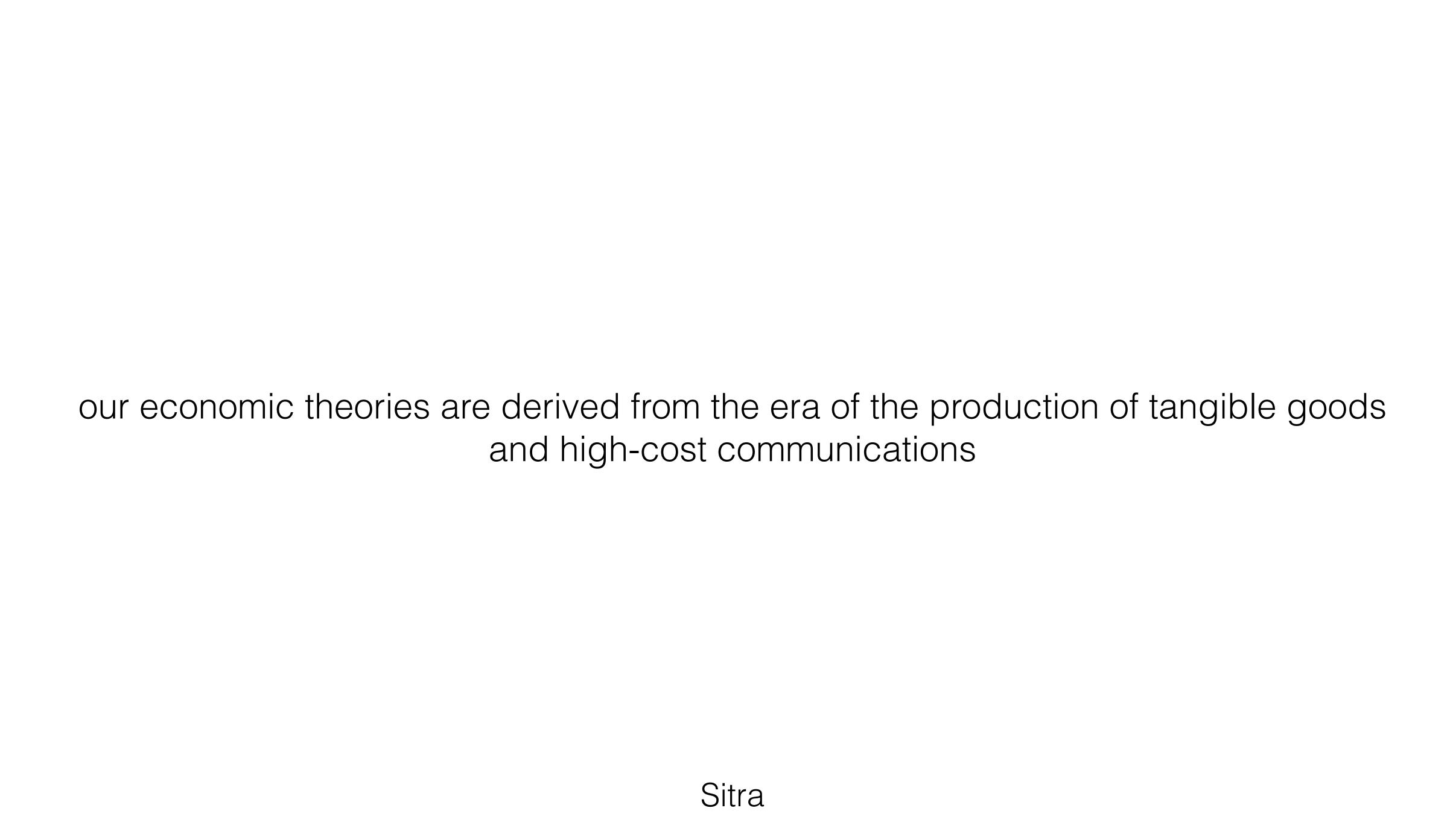


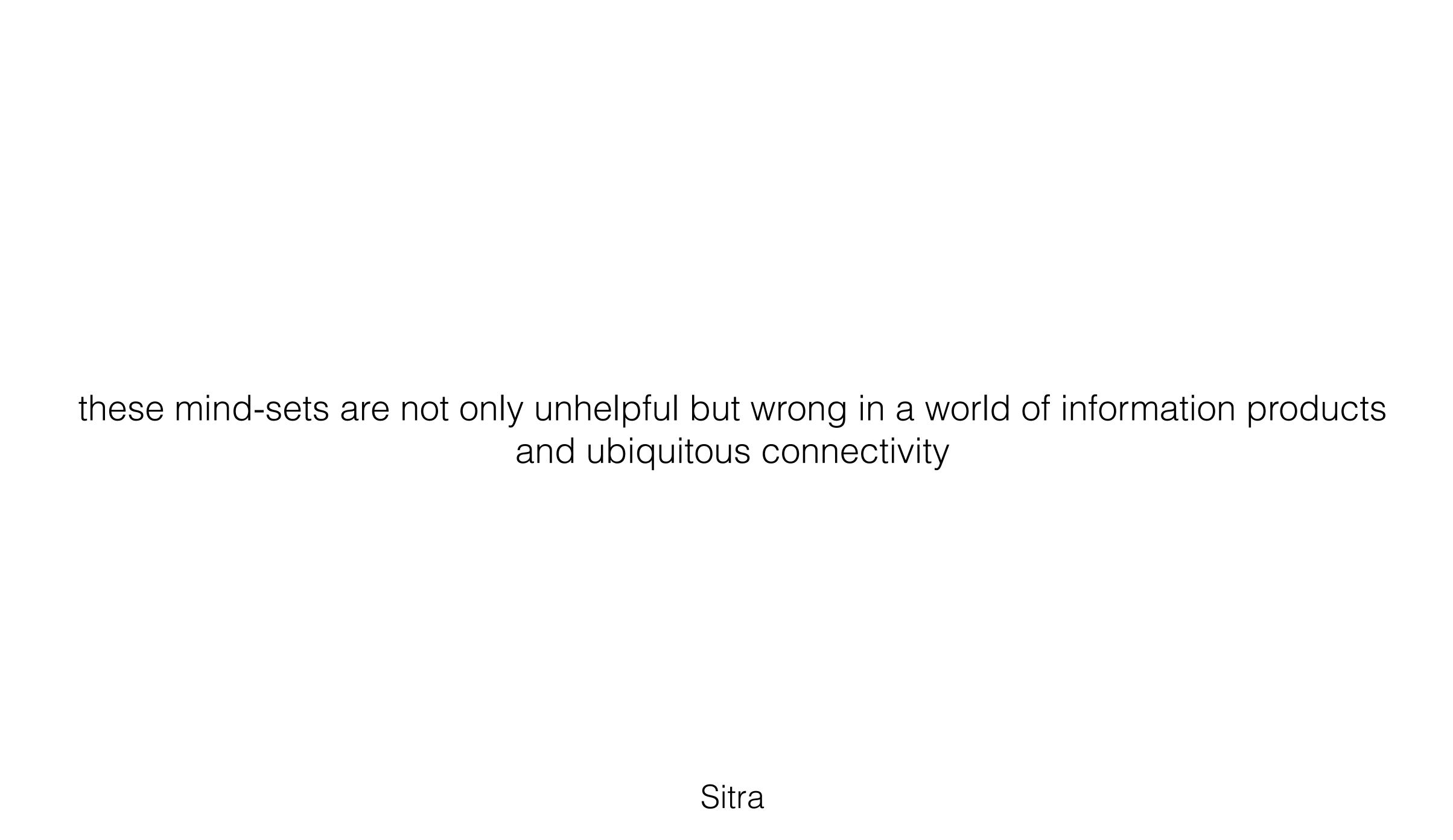
we understand work as interaction between interdependent people
Sitra

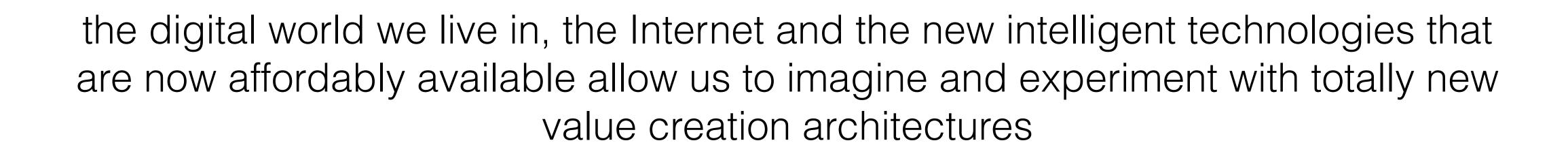
in the network economy, interdependent individuals, interacting voluntarily with each other by utilising the new platforms, apps and relatively cheap mobile devices they own themselves, can create value together in totally new ways are companies themselves challenged in the new low transaction cost environment?



companies are theoretically intermediary organisational forms that arrange then development, production and delivery processes

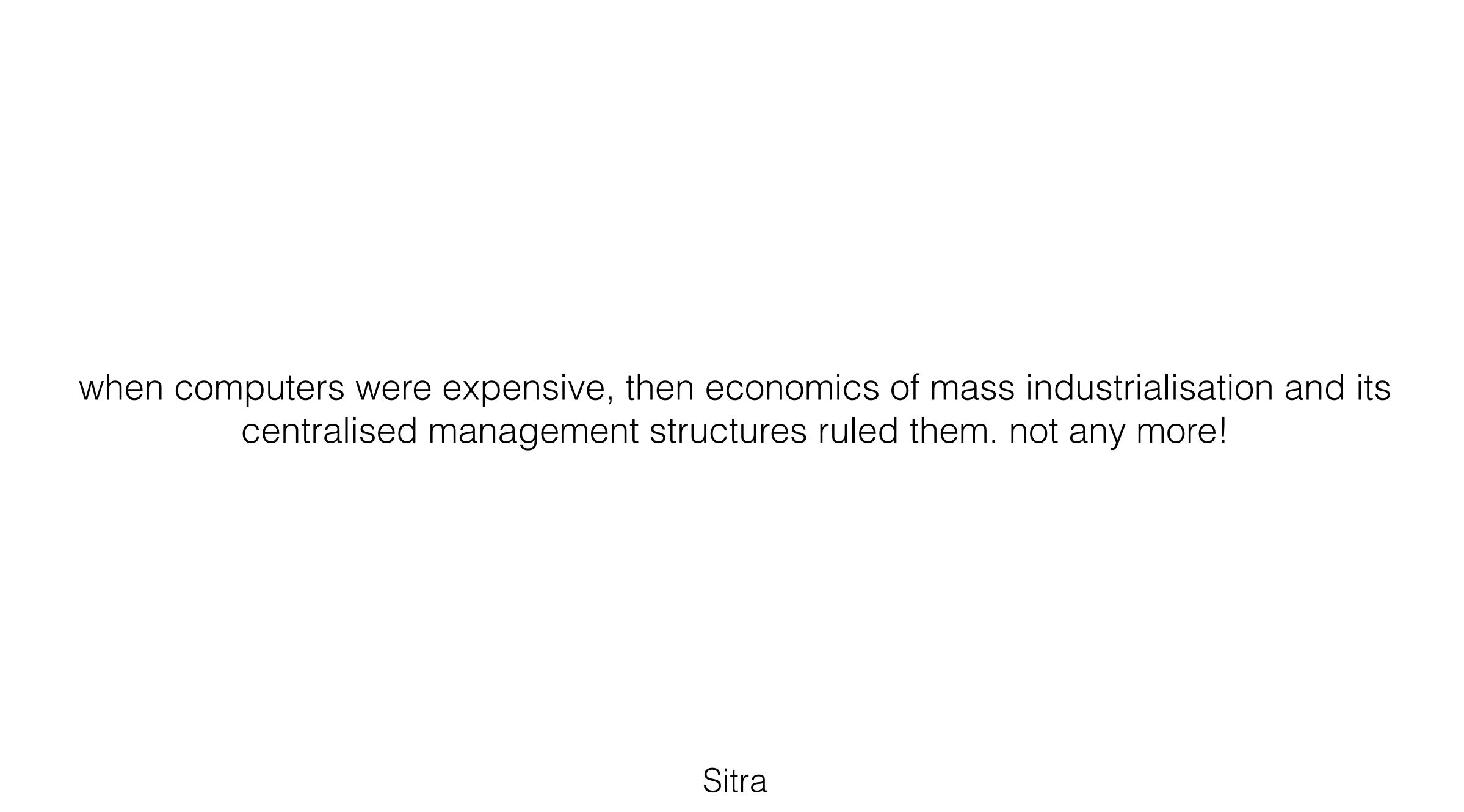


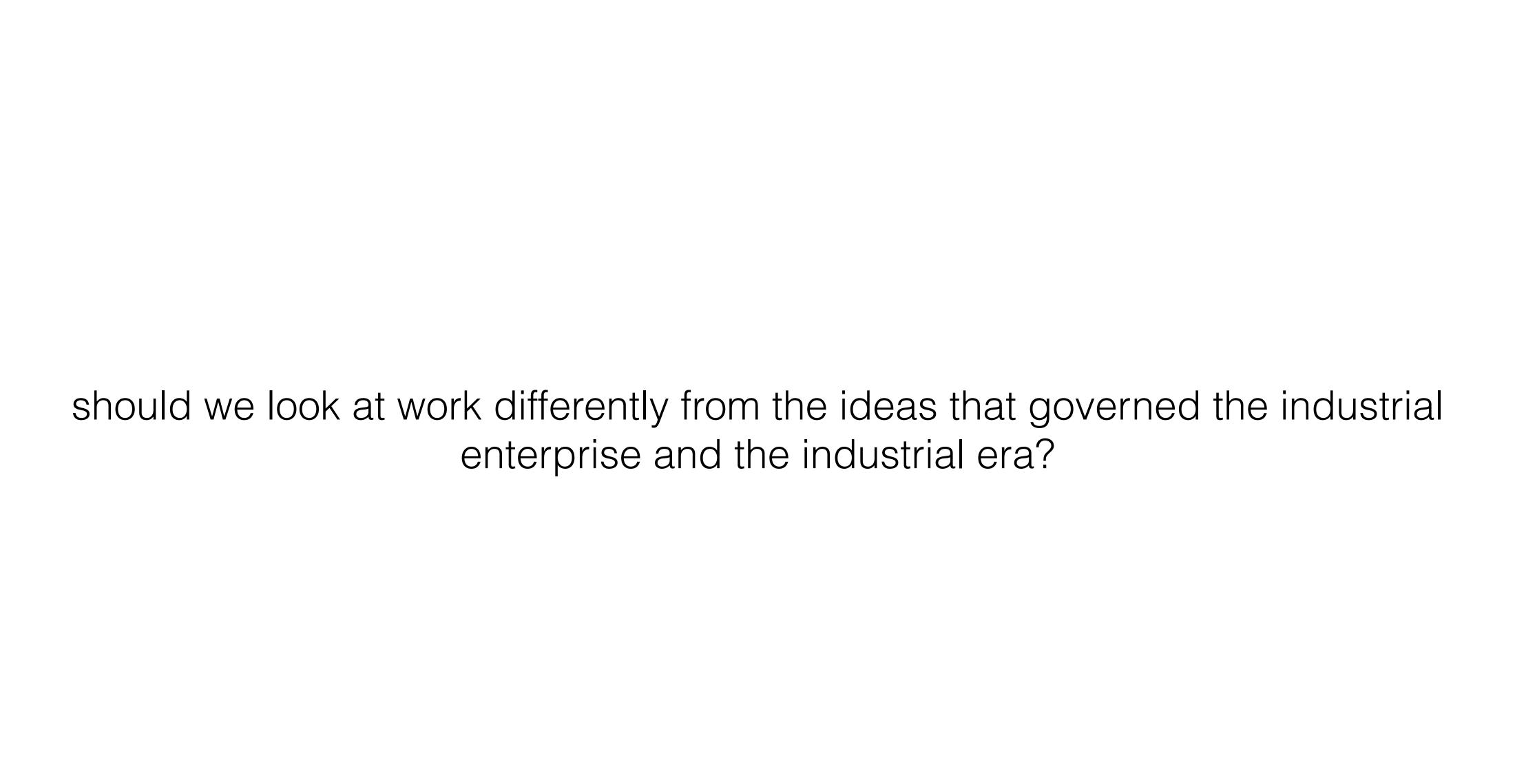






much of the capital is not only distributed but also owned by the workers, who themselves own the smart devices, the new machines of work





could we create a post-industrial narrative for work?

thank you!

@EskoKilpi