## **WORK2015 – Changing Employment Relations**

#### Chair:

Paul Jonker-Hoffrén, University of Turku, FI

The organization of work is becoming more flexible, and dependent on other actors in the value chain, and thus also employment relations change. The life-long employment contract is increasingly becoming rare, and people are supposed to manage their own employment portfolio.

#### Thursday, 20 August at 15.30-17.30 - Session 6

2.01

Detachment, attachment and commitment in the warehouse workplace: A comparison between agency workers and permanent workers in the Oslo region Anders Underthun, Norway

2.02

Structure or agency? The effects of self-directedness onperceived employability Maxim Kovalenko, Belgium

2.03

Changing Patterns of Interests and Interest Representation of White-Collar Employees in German Industry?
Tabea Bromberg, Germany

2.04

Negotiating the Standard Employment Relationship in Norway Per Bonde Hansen, Norway

# Friday, 21 August at 8.30-10.00 - Session 7

2.05

Increase in self-employment in Finland: what about the livelihood in own-account work?

Anna Pärnänen, Finland

2.06

Formal legal requirements in the context of informal employment relations Robert Wapshott, UK

2.07

Qualitative dimensions of own-account work Hanna Sutela, Finland

### Friday, 21 August at 13.30-15.00 - Session 8

2.08

Reforms of collective bargaining in a period of crisis: the case of Spain Carlos Fernández Rodríguez, Spain

2.09 Fun at Work Ben Fincham, UK

# Friday, 21 August at 15.00-16.30 - Session 9

Employee sharing - a new form of employer-employee relationship in Europe Irene Mandl, Ireland

2.11
The Shift from Cooperative Work to Seasonal Employment: Agricultural Labor Change in the case of a Turkish village
Melek Mutioglu Özkesen, Turkey