

WORK2019

Real Work in Virtual World

14-16 August 2019 Helsinki, Finland

HYBRID WORK

Chairs: Dr. Isabell Stamm, Technische Universität Berlin, Prof. Dr. Hans J. Pongratz, Ludwig-Maximilians-Universität München, Dr. Alexandra Manske, Hafen City City Universität Hamburg, DE

Forms of work have become plural over the past decades. This includes, for one, non-standard and atypical forms of work such as part-time, blended, contract or temporary work as well as solo self-employment. The hybrid forms of work, combinations of employed and self-employed work in (ever-shorter) subsequent or overlapping sequences across the life course emerge.

The proposed session stream aims to explore to what extent and in what ways hybrid work shows common characteristics and raises common problematic issues in largely heterogeneous cases- across branches, disciplines, or countries. Can we uncover common elements of hybrid work constellations or are we dealing with a conglomerate of individual phenomena? We seek contributions that allow discussions based on empirical evidence on hybrid work. We are looking for contributions that help to expand the analytical framework of hybrid work and the spectrum of comparison. Potential aspects include are not limited to: Digitalization of work and communication as favorable conditions for the combination of various work forms through less locally or timely bounded work (e.g. home office or crowd work). Additionally, grey areas of work in less formalized fields, such as private care or the subsistence economy, incl. undeclared, informal work in a shadow economy. The topics can include e.g. alternative work options and organizational forms, mainly in the non-profit sectors.