

WORK2019

Real Work in Virtual World

14-16 August 2019 Helsinki, Finland

WORK AND FAMILY

Chairs: Academy Research Fellow Mia Tammelin, University of Tampere, Assistant Professor Charlotta Niemistö, Hanken & Postdoctoral researcher Suvi Heikkinen, University of Jyväskylä, FI.

Integration of work and family remain a central question in present working life and in the changing world of work. This is a topic that affects to society at large, and for example low fertility rates in Nordic countries have been conjoined to difficulty combine work and family. Digital disruption and digitalization affects daily life both at work and in other life spheres. This brings up new questions to how work is intertwined with other life spheres, and vice versa, and how this affects to the organizing of work and organizations, and whether this all can be a sustainable developmental trend in society. Broadly speaking the boundaries between work and non-work have become blurred and subject to constant renegotiation. Diversified families, and inclusiveness of people with different type of caring responsibilities needs to be scrutinized from this perspective. All these changes taking place affect work processes, organizational policies and practices, management of people and ultimately create a need for re-investigation and new theoretical openings. Also national and international policies play a role in how paid work is governed, and how care for example is organized across the life course.

This stream invites papers ranging from macro, meso and micro-level perspectives on complex relations between work and other spheres of life. This stream welcomes both empirical and theoretical papers that relate to the themes described above. If you wish to propose a session within the stream, that is, 3-4 papers tied together with specific focus or theme, the organizers will try to accommodate them in the programme.