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WORK PRACTISES AND QUALITY OF WORK

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Striving for restructuring and relocation, flexibilization and individualization all put pressure to job quality, which is reflected in many ways in the labour market and in the work itself. Several work practices, such as teamwork, are often seen as an empowering way to organize work. Work practices also reflect developing forms of control over work. Different aspects of job quality, such as wages and types of contracts, working hours, autonomy, participation, social work environment and job security change over time. This can be viewed as a result of dynamics of actions of different stakeholders - management and employers, workers and trade unions, and of changing market pressures.

This stream especially welcomes papers that relate to the themes described above, e.g. analysing work practices, interpersonal relations and the impact of work practices to job quality. If you wish to propose a session within the stream, that is, 3-4 papers tied together with specific focus or theme, the organizers will try to accommodate them in the programme.