

WORK2017

Work and Labour in the Digital Future

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SUSTAINABILITY AT WORK

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The current uncertain economic situation and the scarcity of resources call for new approaches towards better understanding of the social dimensions of working life. Sustainability at work challenges managerial talk as well as research scope focusing just on rationality and financial outcomes and broadens the field by valuing people management in organizations. New avenues in human resources management research encourage cross-disciplinary insights. Social responsibility and long term viability are both increasingly present in the discussions of changing working life patterns and working contracts. How sustainability is related to precarious work and modern careers, employee wellbeing and diversity as well as to employees' changing needs over the course of their lives? Authors are encouraged to submit papers that make contributions to the literature of human resource management and leadership as part of the ways of managing sustainable HR practices. We also welcome papers exploring the challenges of measuring organizational performance while accommodating well-being at work. Further research on these topics both from empirical and theoretical perspectives will shed light on the new meanings of work.

If you wish to propose a session within the stream, that is, 3-4 papers tied together with specific focus or theme, the organizers will try to accommodate them in the programme.