

CHANGING MODES OF DIGITALISATION AND ITS IMPACT ON WORK

OP-Sali

Chair: Ismo Kantola, University of Turku, Finland & Nina Helander, University of Vaasa, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

1.01 Entrepreneurs' thoughts about digitalization and e-shopping

Satu Parjanen

1.02 Digitalization in social and health care services: A case study on the speed of its introduction

Helinä Melkas

1.03 Digitalization of Manufacturing in Germany: Production Models, Control and Autonomy

Christian Manfred Wilke, Eva Susanna Kunze

Wednesday, 16 August, at 15.30-17.00 - Session 3

1.04 What is digital work? Observations on the effects of digitalization on business-to-business sales work

Hanna Timonen

1.05 Enhancing productivity, customer experience and wellbeing at work through information ergonomics

Laura Bordi

1.06 Old skills for new jobs or new skills for old jobs. The challenge of changing job-requirements.

Robert Helmrich

Thursday, 17 August, at 10.30-12.00 - Session 5

1.07 What is the structure of the professional identity of teachers, and how it is associated with the educational use of ICT among Finnish teachers?

Antti Syvänen

1.08 Digitalization of manufacturing in Germany: The digital change in production

Christoph Fischer

1.09 Lessons from pioneers of digital work

Jose Teixeira

Thursday, 17 August, at 15.30-17.30 - Session 6

1.10 Digital jump into pocket? On the transfer of work into mobile phone

Ismo Kantola

1.11 Digitalization of work - new challenges for survey research

Anna Pärnänen

1.12 Resources of embodiment and multimodality in technology-mediated work meetings

Margarethe Olbertz-Siitonen

1.13 Digitalization and its impact on work and workers - a literature review

Marianne Keyriläinen

Friday, 18 August, at 8.30-10.00 - Session 7

1.14 Mixing work and private activities in the digital working life. A diary study.

Ann Bergman

1.15 Working on a Shared World – A Systems View on Digitalisation at Workplaces

Sanna Ketonen-Oksi

1.16 Poster presentation: Evaluating distributed knowledge work in global value networks

Katriina Vartiainen

- 1.17 Poster presentation: Insufficient and outdated digital skills as an obstructive factor in the careers of the ageing

Maarit Mäkinen

EDUCATION, WORK, EMPLOYMENT

LähiTapiola

Chair: Annukka Jauhiainen, University of Turku, Finland & Anne Laiho, University of Turku, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

- 2.01 Entrepreneurship education: What is promoted, what is expected in Finnish universities?

Ulla Hytti

- 2.02 Students' social positioning towards academic entrepreneurship in Finnish higher education.

Päivi Siivonen

- 2.03 University students' perceptions of their ability selves and employability

Hannu Rätty

- 2.04 Constructing entrepreneurship, entrepreneurial abilities and teams: analysis focusing on university faculty

Kirsi Peura

Wednesday, 16 August, at 15.30-17.00 - Session 3

- 2.05 Learning outcomes of entrepreneurship education and occupational status choices of Bachelor business graduates in Estonia and Latvia

Inna Kozlinska

- 2.06 Does it make any difference? Students' learning outcomes in a corporate entrepreneurship course

Sanna Ilonen (os. Suomalainen)

- 2.07 Overqualification of tertiary educated persons of foreign origin

Jasmin Luukko

Thursday, 17 August at, 8.30-10.00 - Session 4

- 2.08 Pinball Transitions: Exploring the labour market experiences of non-graduate young people in the UK

Darren Nixon

- 2.09 Developing a digital tool for self-evaluation and self-reflection for people outside the labor market.

Jennie Nyman

- 2.10 How sensitive do you need to be: The role of the teacher in a 21st century FE Business classroom.

Dominic Thompson

- 2.11. Skilled or not? The teachers influence on health care students choices in High school

Else Marie Johansen

Thursday, 17 August, at 15.30-17.30 - Session 6

- 2.12 Professional identities under current workplace affordances: Swiss retail apprentices' meaning-makings
Kerstin Duemmler
- 2.13 The Contradiction between Economic Imperatives and Individual Interests in Continuing Vocational Training
Daniela Ahrens
- 2.14 The importance of reflection in employee-driven innovation in municipal care work
Sigrun Saur Stiklestad
- 2.15 Salaries as an outcome of university education - differences between and within study fields
Päivi Vuorinen-Lampila, Arja Haapakorpi

Friday, 18 August, at 8.30-10.00 - Session 7

- 2.16 Supporting Workplace Learning through digital media: A concept to overcome the gap between work and training
Uwe Elsholz
- 2.17 Bridging academic and working life expertise by a procedure of using two advisors
Kaisa Hytönen
- 2.18 Learning assessment through higher education and working life partnership
Susanna Mikkonen

GENDERING WORK

Ls06

Chair: Päivi Korvajärvi, University of Tampere, Finland & Minna Nikunen, University of Tampere, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

- 3.01 Gender stereotypes predicts physicians' estimates of women patients' ability to work
Marie Gustafsson Sendén
- 3.02 Calendar girls? Aesthetic labour in the digital age
Katrina Pritchard
- 3.03 Understanding the role of the post-doc phase for women's underrepresentation in science careers
Heather Hofmeister
- 3.04 Gendered coaching and clinical supervision
Heli Inkinen

Thursday, 17 August, at 8.30-10.00 - Session 4

- 3.05 Blogging as gendered work
Katariina Mäkinen
- 3.06 Never-changing story of gender bias among Computer Science professors: A Finnish Case
Tarja Tiainen
- 3.07 What is work of equal worth? Job evaluation systems as tools to achieve gender equal pay
Anna Fogelberg Eriksson

- 3.08 Gender-based discrimination at work: consequences and coping
Marjut Pietiläinen

HEALTH AND WELLBEING AT WORK

Elovena

Chair: Jyrki Liesivuori, University of Turku, Finland & Paula Naumanen, University of Turku, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

- 4.01 Aging as a topic in a Finnish business magazine: Analyzing articles between 2002-2017.
Iiris Aaltio
- 4.02 Occupational Stakeholders in the Process of Psychological Risk Assessment and Mental Health Prevention - A Qualitative Interview Study
Ines Catharina Wulf
- 4.03 Fostering Generation Y's well-being with managerial coaching
Susanna Kultalahti
- 4.04 Perceived gender discrimination at work and subsequent long-term sickness absence among Finnish female employees
Jouko Nätti
- 4.05 Lengths and diagnosis of sickness absence spells as predictors of disability retirement among occupational classes
Laura Salonen

Wednesday, 16 August, at 15.30-17.00 - Session 3

- 4.06 Effect of Organizational Justice on Organizational Citizenship Behavior, Do Psychological Capital and Quality of Work life matter in this relationship as mediators?
Shaghayegh Ghaffaripour
- 4.07 On the edge of a major transformation. How mental health problems were recognized as an occupational health risk in the Finnish insurance sector
Anna Kuokkanen
- 4.08 Does Work Engagement Facilitate Creative Behavior among Japanese R&D workers? : An Empirical Investigation for the Effects of Job/Individual Resources
Hideki Shimizu-Tanaka
- 4.09 Discourses of burnout in knowledge work and care work
Charlotta Niemistö
- 4.10 Poster presentation: Corporate restructuring: whose health is impacted?
Katja Draksler

Thursday, 17 August, at 8.30-10.00 - Session 4

- 4.11 High performers, those in the middle, and the disgruntled: three characterizations of the performance and well-being outcomes of ambidextrous work
Christine Räisänen
- 4.12 Interactional practices of peer support for fire chiefs in enhancing work ability of their employees
Sanni Tiitinen

- 4.13 Out of sight, out of mind? Well-being and Leader-Member Exchange relationships among international business travelers
Milla Heikkilä
- 4.14 The teacher-led development process as a tool to enhance the digitalization of teaching and work well-being: What do teachers want to develop, and why?
Jaana-Piia Mäkinen
- 4.15 Prepared for Working Life!
Paula Naumanen

Thursday, 17 August, at 10.30-12.00 - Session 5

- 4.17 Does health care sector employees' affective commitment to the occupation moderate the relationship between occupational aggression & violence and work-related burnout?
Kati Saarenpää
- 4.18 Promoting proactive practices for managing safety and well-being
Anna-Leena Kurki
- 4.19 Participation in decision making in return to work negotiations
Hanna-Leena Ristimäki

Thursday, 17 August, at 15.30-17.30 - Session 6

- 4.20 The Stairs of Wellbeing at Work -five stairs for better health, wellbeing and productivity at work
Päivi Rauramo
- 4.21 To be or not to be yourself - An emotional labor perspective on change management
Riikka Harikkala-Laihin
- 4.22 Poster presentation: Job Crafting aspects to Support Well-being at Work in an Activity-based Office
Johanna Horstia

Friday, 18 August, at 8.30-10.00 - Session 7

- 4.24 Supervisor and coworker support as moderators of association between work environment preferences and work environment satisfaction in an open office context
Maarit Laiho
- 4.25 Work engagement, job resources and Finnish dairy farmers
Marja Kallioniemi
- 4.26 Learning Occupational Safety in Multi-Professional Groups in the HSEQ Training Park
Maria Lindholm
- 4.27 Meeting a professional (nurse)
Mari Turja

HISTORY OF WORKING LIFE

Ls06

Chair: Anu-Hanna Anttila, University of Turku, Finland

Wednesday, 16 August, at 15.30-17.00 - Session 3

- 5.01 Future challenged by history: tracing the learning actions and principles of development for overcoming discontinuity in software firm's logic of business
Päivi Ristimäki
- 5.02 Working with more than just hands: Industrial work in Finland during the Fordist period from the shop-floor perspective
Pekka Varje
- 5.03 Understanding employment relations transition. Work characteristics in a historical perspective.
Jan Looise

JOB CRAFTING SYMPOSIUM

Ls33

Chair: Jari Hakanen, Finnish Institute of Occupational Health, Finland

Discussants: Mervi Hasu, Finnish Institute of Occupational Health, Finland & Laura Seppänen, Finnish Institute of Occupational Health, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

- 6.01 Symposium on Job Crafting
Jari Hakanen
- 6.02 The unique contributions of work engagement, job satisfaction, burnout, job boredom, and workaholism to job crafting behaviors
Jari Hakanen
- 6.03 Antecedents of Daily Team Job Crafting
Anne Mäkikangas
- 6.04 Job demands-control model and work-related well-being among hospital nurses: the role of job crafting
Alda Santos
- 6.05 Can Participatory Art Project Enhance Job Crafting and Work Engagement?
Piia Seppälä
- 6.06 Taking an overarching approach on job crafting in three Belgian studies.
Els Vanbelle

LABOUR MARKETS AND LABOUR POLICIES

Ls09

Chair: Kaisa Hytönen, University of Turku, Finland

Wednesday, 16 August, at 15.30-17.00 - Session 3

- 7.01 Re-skilling Workers for the Digital Future. The Case of Ageing Workers in Europe
Adele Bianco
- 7.02 Structure and dynamics of chronic unemployment in Denmark, Finland and Germany
Simo Aho

7.03 Intergenerational relationships in the labour market

Vanessa Beck

7.04 The minimum wage effect of presidential “may” decrees on salaries in Russian universities

Anna Elkina

LEADERSHIP, WORK AND INNOVATION

Ls13

Chair: Helena Karsten, Åbo Akademi University, Finland & Tuomo Alasoini, Tekes, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

8.01 The effect of transformational leadership on employees during organizational change - An empirical analysis

Stefanie Faupel

8.02 The multiple dimensions of leadership in the digital business transformation

Kirsi Heikkilä-Tammi

8.03 Efforts and rewards mediate the positive relationship between leader-member exchange and work engagement

Jussi Tanskanen

8.04 Diverse and Innovative Compensation Policy Strengthens Leadership and Creates Well-Being in Work Places

Riitta Forsten-Astikainen

Thursday, 17 August, at 8.30-10.00 - Session 4

8.05 Promoting adoption of digital innovations in social and welfare services by culture of experimentation

Heli Talja

8.06 What Does HR Really Do? A Social Influence Perspective on the Everyday Work of HR Managers

Hertta Vuorenmaa

8.07 Leading production and innovation

Simon Elvnäs

8.08 The use of nonverbal communication to enhance the composition of teams in the workplace

Ülli Kukumägi

8.09 Working towards new practices: how to manage cooperative interorganizational relationship in occupational health care?

Inka Koskela

Thursday, 17 August, at 10.30-12.00 - Session 5

8.10 Productivity and competitive strength through joy of working and well-being

Sirpa Syvänen

8.12 Between conforming to norms and considering fit: Is there a role for leadership in the adoption and adaption of innovative management practices?

Christian Wittrock

LEGAL ASPECTS OF WORK AND EMPLOYMENT

Ls09

Chair: Niklas Bruun, University of Helsinki, Finland

Thursday, 17 August, at 8.30-10.00 - Session 4

- 9.01 At the Mercy of the Stars: A legal analysis of the rating and review system's pivotal role in conceptualizing the sharing economy as a source of work

Gail Maunula

- 9.02 The Company specific Personnel and Training Plans as an Instrument to ensure Employment Security

Jari Murto

- 9.03 Finland and Right to Industrial Action - Towards Union Monopoly?

Johannes Lamminen

MIGRATION, WORK AND ENTREPRENEURSHIP

Ls12

Chair: Anu Yijälä, City of Helsinki, Finland

Thursday, 17 August, at 10.30-12.00 - Session 5

- 10.01 Labour Market Integration of Refugees

Martin Dietz

- 10.02 Overqualification, job characteristics and well-being among persons of foreign origin

Liisa Larja

- 10.03 Perception of qualifications of migrant workers: the effect of individual characteristics of managers

Ali D Farashah

- 10.04 Public policy measures and the needs for social capital formation of immigrant business start-ups

Satu Aaltonen

Thursday, 17 August, at 15.30-17.30 - Session 6

- 10.05 Attitudes and Ideologies of the European Union towards Labor Migration and Integration in Official EU Immigration Documents

Mira Tupala

- 10.06 Why is it difficult to get employed for women with foreign origin in Finland?

Hanna Sutela

- 10.07 Labour market inclusion/exclusion of EU migrants in Finland- Debunking the 'language barrier' argument

Janka Szombati

- 10.08 Finnish engineer's trajectory along the mobility continuum: from international student to professional migrant and the development of intercultural competence

Tiina Räisänen

- 10.09 Poster presentation: Contrasting Exploitation and Undeclared Work of Migrants in the Era of Digitalisation: The Italian Perspective

William Chiaromonte

OPEN STREAM

Ls10

Chair: Anne Kovalainen, University of Turku, Finland, Jarna Heinonen, University of Turku, Finland & Kaisa Hytönen, University of Turku, Finland

Wednesday, 16 August, at 15.30-17.00 - Session 3

11.01 Worker Experiences in the Gig Economy

Laurie Michaels

11.02 Crowd work as a niche-innovation... and a disruptor of the employment relationship-based regime?

An analysis based on the multi-level perspective

Tuomo Alasoini

11.03 Open Access Case Study: How is the situation in VET Research in Germany? Questions and perspectives

Bodo Rödel

11.04 Traditional Craftwork, Time, and Space: The Object as an Intercultural and Intertemporal Unifying Factor

Liubov Vetoshkina

Thursday, 17 August, at 8.30-10.00 - Session 4

11.05 What is the Recipe of Success at Work? - Employee Perceptions of Meaningful Work from Nokia Telecom Company

Salla Karima & Satu Uusiautti

11.06 From Industry Work to Entrepreneurship: Labour Market Changes, Mobility and Migration in the rural Swedish North

Johanna Overud

11.07 Involuntary employment and working conditions

Lieze Sohler

11.08 Digital Storytelling as Meaning-Making of Work

Satu Hakanurmi

Thursday, 17 August, at 15.30-17.30 - Session 6

11.09 From corporatism to social media unionism? Formal and informal trade union activism for promoting equal pay

Paula Koskinen Sandberg

11.10 The sharedness of communication competence in working life teams

Tessa Horila

11.11 Successful (virtual) teams in working life

Mitra Raappana

11.12 Poster presentation: Understanding the information behavior of entrepreneurs

Xiaoxi Yang

Friday, 18 August, at 8.30-10.00 - Session 7

- 11.13 Communication in hospital management group meetings: organizing the organization
Tomi Laapotti
- 11.14 What type of creative R&D employees perceive advantages of flexible working time?
Aaro Hazak
- 11.15 The Mass migration of Apprentices from Vocational Skill Acquisition Centre to Commercial Motorcycle Business in Nigeria: Implications
Emmanuel Abiodun Fayankinnu
- 11.16 The consequences of sharing economy and platforms on occupational safety and health
Pauli Forma
- 11.17 Morningness-eveningness pay gap in creative R&D jobs
Aaro Hazak

Friday, 18 August, at 14.00-15.00 - Session 8

- 11.19 Sector of employment and wellbeing at work - an international comparison
Pauli Forma
- 11.20 A Conceptual Model for Articulating Goals, Reflecting Work Episodes and Evaluating Outcomes for Knowledge Work Performance
Markku I. Nurminen
- 11.21 Identifying factors for building trust in global academic partnerships and their challenges in organization of work
Erkki Sutinen

ORGANISATIONS AS PLATFORMS OF WORK IN THE DIGITAL FUTURE

Ls06

Chair: Anni Paalumäki, University of Turku, Finland & Maija Vähämäki, University of Turku, Finland

Thursday, 17 August, at 10.30-12.00 - Session 5

- 12.02 Agile working methods in digital service creation
Liinamaaria Hakola
- 12.03 Implementation of Sustainable e-HRM: The Interaction between HRM, Technology and Organizational Stakeholders
Anna Bos-Nehles

Friday, 18 August, at 8.30-10.00 - Session 7

- 12.04 Distributed work practices: technology as a non-human actor in a virtual network
Rebecca Taylor
- 12.05 Police Officers Encountering their Competence to Connect on Social Media
Bertil Rolandsson

Friday, 18 August, at 14.00-15.00 - Session 8

12.06 Continuity of organizational identity through the passage of time

Anni Paalumäki

12.07 Algorithms as a platform for work

Marko Niemimaa, Markus Zimmer

12.08 The dialectics of a conflicted employment relation - separate narrative sense makings behind the legal and administrative relationship in airline industry

Maija Vähämäki

OVERWORK AND ITS EFFECTS

Ls13

Chair: Annina Ropponen, Finnish Institute of Occupational Health, Finland

Friday, 18 August, at 8.30-10.00 - Session 7

13.01 Working conditions, working time and work family conflicts

Greet Vermeylen

13.02 How relative income affects work hour preferences

Benjamin Schalembier

13.03 Hidden overtime hours in Finland

Pauli Sumanen

13.04 Overconnected or disconnected in the digital age ?Ideal Types of relationship to email overuse amongst a population of health at work practitioners

Vincent Grosjean

PRECARIOUS EMPLOYMENT AND DIGITAL WORLD

Ls01

Chair: Merja Kauhanen, Labour Institute for Economic Research, Finland

Thursday, 17 August, at 8.30-10.00 - Session 4

14.01 The impact of temporary work on subsequent earnings in the long run

Merja Kauhanen

14.02 Temporary agency work and labour market transitions

Jouko Nätti

14.03 Temporarily employees' mobility on the labour market

Tommy Isidorsson

Thursday, 17 August, at 10.30-12.00 - Session 5

14.04 Precarity and Working Poor in Finland

Mikko Jakonen

14.05 Why drive for Uber? Implications for self-employed work in sharing economy

Anne-Marie Tuikka

RECONCEPTUALISING WORK

Ls33

Chair: *Stephanie Taylor, The Open University, UK*

Thursday, 17 August, at 10.30-12.00 - Session 5

- 15.01 Time to Upgrade? Reconceptualising professional identity in 'older' digital professionals
Christine Brown
- 15.02 New meanings of work: Men and women opting out of mainstream career models to adopt alternative solutions for work
Ingrid Biese
- 15.03 The future worker: an emerging account?
Stephanie Taylor
- 15.04 Talking about routines
Tuire Palonen

Friday, 18 August, at 8.30-10.00 - Session 7

- 15.05 Reconceptualising the Spaces of Work
Gillian Symon
- 15.06 Give it all - Boundary blurring on Twitter and running marathons - Boundariless Twitter use in the context of a Swedish governmental agency
Steffi Siegert
- 15.07 From Total Quality Management to Lean: Re-conceptualizing the nature of good work
Christian Wittrock
- 15.08 Old factories, new stakhanovites: labour routines of cultural workers in Moscow art-centres
Margarita Kuleva

ROBOTS AND THE FUTURE OF WORK

Ls09

Chair: *Lina Van Aerschot, University of Tampere, Finland & Heli Talja, Technical Research Centre of Finland, Finland*

Thursday, 17 August, at 10.30-12.00 - Session 5

- 16.02 Finnish care workers' attitudes towards robots: Comparison to a population sample
Tuuli Turja
- 16.03 Robot as a workmate? Care workers' and students' experiences of the implementation of 'Zora' robot in elderly care
Satu Pekkarinen
- 16.04 A systematic literature review about social acceptance of robots in different occupational fields
Nina Savela

Thursday, 17 August, at 15.30-17.30 - Session 6

- 16.05 Adopting a logistics robot system in a central hospital - perspectives of different internal stakeholders
Heli Talja
- 16.06 Digitalization of the housing services for the elderly people: Case of Multi-Sensory Environment Co-Creation
Mirva Hyypiä
- 16.07 Human factors in robotizing Finnish industry: skills and motivation on the factory floor
Iina Aaltonen
- 16.08 Acceptability and Needs of Seniors for Care Technologies in Finland and Japan: Who Should Give Care and with Which Technologies?
Marketta Niemelä
- 16.09 Poster presentation: To share a workplace with (robotic) technologies
Milou Habraken

SKILLED EMPLOYEES – SUCCESSFUL LABOUR MARKET

Ls07

Chair: Eveliina Saari, Finnish Institute of Occupational Health, Finland

Wednesday, 16 August, at 11.30-13.00 - Session 2

- 17.01 Understanding the link between qualification and changes in occupational contents from 1979 to 2012.
Michael Tiemann
- 17.02 Net generation and the idea of a labour market in the digital age
Sheila Zimic
- 17.03 Exploring the relationship between career development and social networking in social media
Petri Nokelainen

Wednesday, 16 August, at 15.30-17.00 - Session 3

- 17.04 Skills for work - enhancing preparedness for career management and employability with a mid-career competence clinic
Salla Toppinen-Tanner
- 17.05 Self-evaluation of market critical competences in business and engineering work during a training intervention
Niina Jallinoja
- 17.06 Cognitive styles and workplaces as learning environments
Heta Rintala
- 17.07 Employee-Driven Innovation as Lifelong Learning
Nina Amble

Thursday, 17 August, at 8.30-10.00 - Session 4

17.08 Future work and skills in health and social care sector

Timo Sinervo

17.09 Sensitive, Networked Professional - Service Advisors as Agents between Citizens and Digitalized Services

Sari Käpykangas

17.10 Stress due to health information systems (DigiStress) among Finnish and migrant physicians and nurses.

Tarja Heponiemi

17.11 Poster presentation: Making professional competencies visible in post-experience programs. A Delphi study.

Tuire Palonen

SOURCES OF MEANING IN WORK

Ls14

Chair: Heather Hofmeister, Goethe-University Frankfurt, Germany & Anoush Margaryan, Goethe University Frankfurt, Germany

Thursday, 17 August, at 10.30-12.00 - Session 5

18.01 The value of work in a changing labour market: a review and research agenda

Wieteke Conen

18.02 To work is to be? A sociological exploration of meaning in activities of work following the spiritualisation of the workplace.

Jennifer Robinson

18.03 Importance of Meaning at Work: How Desire for Meaningful Work varies among employees and how it can affect work performance, work engagement and job satisfaction

Jaakko Sahimaa

SUSTAINABILITY AT WORK

Ls09

Chair: Essi Saru, University of Turku, Finland & Maria Järnlström, University of Vaasa, Finland

Friday, 18 August, at 8.30-10.00 - Session 7

19.02 International frameworks on measuring decent work and quality of employment in support of sustainable development: Key differences and complementarities

Monica Castillo

19.03 Municipalities as Producers of Social Responsibility in Finland – A Case-Study about the HR-Responsibility and its Relationship with HRM in three Municipal Organizations

Paula Alatalo

19.04 A multiple case study of sustainable HRM and its antecedents

Maria Järnlström

TOWARDS INTERDISCIPLINARY THEORISING OF WORK IN THE PLATFORM ECONOMY

Ls09

Chair: Seppo Poutanen, University of Turku, Finland

Friday, 18 August, at 14.00-15.00 - Session 8

20.02 The Digital Workplace: Entwining Geography and Organisation Studies in theorisations of the platform economy

Adam Badger

20.03 Crisis and Contradiction in the 'Work Society'

Steven Vallas

20.04 Work - a blurring or tenaciously agile concept?

Seppo Poutanen

TRANSFORMATION OF PUBLIC SECTOR WORK

Ls18

Chair: Mervi Hasu, Finnish Institute of Occupational Health, Finland

Wednesday, 16 August, at 15.30-17.00 - Session 3

21.01 The digitalized home-worker - Public sector backstage service employees' profiles and anticipated futures in digitalized full-time work at home

Mervi Hasu

21.03 What is public about archaeological information work?

Isto Huvila

Thursday, 17 August, at 10.30-12.00 - Session 5

21.04 Relational agency in the development of public service networks

Laura Seppänen

21.05 Enacting co-creative frameworks in elderly care work

Mervi Hasu

21.06 Trade union strategies for professional development at the work place. A study of ideas about representative employee participation conveyed by trade unions in the public sector of Norway.

Arnhild Bie-Drivdal

WORK AND FAMILY

Ls18

Chair: Milla Salin, University of Turku, Finland & Mia Tammelin, University of Jyväskylä, Finland

Thursday, 17 August, at 8.30-10.00 - Session 4

22.01 The moral dilemmas faced by lone mothers who work non-standard hours: A temporal analysis of 'good' motherhood

Sanna Moilanen

22.02 Part-time work in the light of work-family reconciliation

Katalin Oborni

22.03 Work and family as an issue of discussion in clinical supervision in Finland.

Heli Inkinen

Thursday, 17 August, at 15.30-17.30 - Session 6

22.04 Partners' perspectives to international work: work-family concerns

Mireka Harju

22.05 Exploring the spaces between home and work: The mediating role of digital technologies in experiences of contemporary voluntary work.

Katharine Venter

22.06 Mobile technology: good or bad for work-family relations?

Mia Tammelin

WORKPLACE CHANGE DUE TO THE DIGITALISATION OF WORK TOOLS

Ls07

Chair: Michael Tiemann, Federal Institute for Vocational Education and Training, Germany
& Robert Helmrich, Federal Institute for Vocational Education and Training, Germany

Thursday, 17 August, at 10.30-12.00 - Session 5

23.01 Gamification of Building Management and Service work

Jari Multisilta

23.02 A model of organizational routines' microfoundational dynamics - a digital revolution in ice hockey statistics

Arto Ryömä

23.03 Poster presentation: The introduction of IT in the Brazilian banking sector and the impacts on process and work conditions

Aparecida Iguti

Thursday, 17 August, at 15.30-17.30 - Session 6

23.04 Work tools in job advertisements

Betül Güntürk-Kuhl

23.05 Taxonomy of working tools based on deeply parsed job advertisement

Philipp Martin

23.06 ERP-systems shaping the work, organization and well-being at work - framework for the analysis
Seppo Tuomivaara

Friday, 18 August, at 8.30-10.00 - Session 7

23.07 Creating the future Swiss bank clerk by introducing tablet computers in VET – a misleading promise?
Stefan Kessler

23.08 The digitalization of workplaces between affordances and constraints for learning at work
Christian Harteis

23.09 Impact of Information Literacy in the Digital Workplace
Gunilla Widén

WORKPLACE CHANGE: PANEL DISCUSSION

LähiTapiola

Chair: Aki Koponen, University of Turku, Finland

Discussants: Taina Eriksson, Tommi Rissanen, Ari Viitanen, Lauri Heiliö, Simo Lintula

Friday, 18 August, at 14.00-15.00 - Session 8

24.01 Panel discussion: Digitalization changes the content and context of our work
Aki Koponen

WORK PRACTISES AND QUALITY OF WORK

Ls01

Chair: Tommy Isidorsson, University of Gothenburg, Sweden & Julia Kubisa, University of Gothenburg, Sweden

Wednesday, 16 August, at 15.30-17.00 - Session 3

25.01 Conflict mediation as an instrument in promoting organizational well-being and productivity
Pia Lappalainen

25.02 Security at Universities
Kari Kuoppala

25.03 The role of employer, job and employee characteristics for flexible working time. An empirical analysis of overtime work and flexible working hours arrangements using employer-employee data
Ines Zapf

Thursday, 17 August, at 15.30-17.30 - Session 6

25.04 Exploring self-employment in Europe: a reflection on working conditions, tools and instruments
Greet Vermeylen

25.05 The quality of jobs: the role of job security and broader institutional context in European comparative case studies.
Pedro Mendonca

25.06 'Flexiquality'? Towards new research pathways and policy recommendations on protecting job quality in an era of flexibility
Tommy Isidorsson

25.07 Organization of work in Nordic countries: analyzing change in public and private sector 2005-2015
Tomi Oinas

Friday, 18 August, at 8.30-10.00 - Session 7

25.08 Gamification as a teamwork method for entrepreneurial teams - an experimental study
Polina Trusova

25.09 Job Quality and Trade Unions: bringing labour to the job quality debate
Pedro Mendonca

25.10 Poster presentation: Lean-thinking in Health Care, case Healthcare Center of Turku
Riikka Majjala